



**Australian Government**

**Department of Industry**

# AUSTRALIAN RECOGNISED TRADE CERTIFICATE

## CRITERIA AND GUIDELINES

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## SECTION 1: OVERVIEW OF THE CRITERIA AND GUIDELINES

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These Criteria and Guidelines specify the minimum requirements you will need to meet to be considered eligible for an ARTC. They should be read in conjunction with the Australian Recognised Trade Certificate (ARTC) Applicant Guidelines, which specify the types of evidence you will need to supply as part of an ARTC application.

Criteria are based on recommendations made by tripartite missions consisting of employer, employee and Australian Government representatives. These tripartite missions visited each listed country to study the training of skilled workers in the electrical and metal trades. Copies of tripartite mission reports can be found in National and State libraries.

Guidelines are used where a tripartite mission did not occur and the recommendations about the training in those countries were made by an Australian Government representative. Again, these recommendations were based on visits to each country to study the training of skilled workers in electrical and metal trades.

Each Criteria and Guideline has been approved by Central Trades Committees (CTCs) under the *Tradespersons' Rights Regulation Act 1946*.

Where Criteria and/or Guidelines have not been established, applicants, including those who gained their trade skills in Australia, will need to be at least 19 years of age and demonstrate they:

- a. have been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson (or 7 years on work ordinarily performed by an electrical tradesperson) in the classification in which they are applying for recognition; and
- b. are capable of performing the work of that classification in Australia.

## SECTION 2: THE CRITERIA AND GUIDELINES

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### ARGENTINA

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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#### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed the full-time vocational course of six years at a state or private technical school, received the appropriate certificate (Diploma de Tecnico)<sup>1</sup> issued by CONET, the Consejo Nacional de Educacion Tecnica and had a period of employment experience of at least one year on work ordinarily performed by a boilermaking or engineering tradesperson; or
- 2) completed the basic cycle (three years) of the full-time vocational course and the one year Technician Assistant's Terminal Course at a state or private technical school, received the appropriate certificate (Certificado de Tecnico Auxiliar)<sup>2</sup> from CONET, the Consejo Nacional de Educacion Tecnica and had a period of employment experience of at least two years on work ordinarily performed by a boilermaking or engineering tradesperson; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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#### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed the full-time vocational course of 6 years at a state or private technical school, received the appropriate certificate (Diploma de Tecnico)<sup>1</sup> issued by CONET, Consejo Nacional de Educacion Tecnica and had a period of employment experience of at least one year on work ordinarily performed by an electrical tradesperson; or
- 2) completed the basic cycle (3 years) of full-time vocational course and the one-year Technician Assistant's Terminal Course at a state or private technical school, received the appropriate certificate (Certificado de Tecnico Auxiliar)<sup>2</sup> from CONET, Consejo Nacional de Educacion Tecnica and had a period of employment experience of at least 2 years on work ordinarily performed by an electrical tradesperson; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:

- a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
- b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> The "Diploma de Tecnica" referred to here and at page 25 of the Tripartite Mission Report may be either the ornamental document shown on page 150 of the Tripartite Mission Report with the endorsement "Diploma de Tecnica", or the transcript of records of subjects passed in each year of the six years of the 'Basico Superior' Course with the endorsement 'Se ha hecho acreedor al titulo de Tecnico ...'. In practice most graduates of the six-year CONET 'Basico - Superior' i.e. 'Tecnico' - course will have only the transcript of records as described and not the ornamental diploma which is only available on request.

<sup>2</sup> The "Auxiliar Tecnico" certificate referred to here and at page 25 of the Tripartite Mission Report may be either the ornamental document, shown on page 150 of the Tripartite Mission Report with the endorsement "Auxiliar Tecnico", or the transcript of records passed in each year of the four-year course with the endorsement "Se ha hecho acreedor al Certificado de Auxiliar Tecnico" shown at page 151 of the Tripartite Mission Report. In practice most graduates of the four-year CONET 'Auxiliar Tecnico' course will have only the transcript of records as shown at page 151 and not the ornamental diploma shown at page 150, which is only available on request.

## AUSTRIA

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an appropriate apprenticeship in the boilermaking or engineering trades, received the appropriate certificates<sup>1</sup> and had a period of employment on work ordinarily performed by a tradesperson in the classification which, together with the period of apprenticeship, totals not less than four years; or
- 2) completed an approved full-time course of four years duration in an intermediate vocational school<sup>2</sup> and had a period of employment experience as a tradesperson in the classification of not less than six months duration after obtaining the appropriate certificate 'Abschlusszeugnis' for the approved course;<sup>3</sup> or
- 3) completed successfully an approved full-time trade course in the boilermaking or engineering trades of not less than three years duration in an approved training centre<sup>4</sup> conducted by the Austrian Trade Union Federation, received the appropriate certificates<sup>5</sup> and had a period of employment experience as a tradesperson in the classification which, together with the period of training, totals not less than four years; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification;<sup>6</sup> and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an appropriate apprenticeship in the electrical trades, received the appropriate certificates<sup>1</sup> and had a period of employment on work ordinarily performed by a tradesperson in the classification which, together with the period of apprenticeship, totals not less than four years; or
- 2) completed an approved full-time course of four years duration in an intermediate vocational school<sup>2</sup> and had a period of employment experience as a tradesperson in the classification of not less than six months duration after obtaining the appropriate certificate 'Abschlusszeugnis' for the approved course;<sup>3</sup> or



- 3) completed successfully an approved full-time trade course in the electrical trades of not less than three years duration in a trade training centre<sup>4</sup> conducted by the Austrian Trade Union Federation, received the appropriate certificates<sup>5</sup> and had a period of employment experience as a tradesperson in the classification which, together with the period of training, totals not less than four years; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification;<sup>6</sup> and
  - b. is capable of performing the work of that classification in Australia.

## ENDNOTES

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<sup>1</sup> The appropriate certificates are:

(a) the 'Lehrvertrag' which is the apprenticeship contract showing details of trade, employer, duration, etc.

(b) and either the 'Prüfungszeugnis' which is the certificate of completion of the final examination, which indicates the results obtained or the 'Lehrbrief' which is a certificate obtained after successful completion of the final examination.

Prior to legislation which became operative in January 1970, the apprentices who completed the final examination received the 'Facharbeiterbrief' in the industry trades and 'Gesellenbrief' in the handicraft trades. However, under the current legislation the 'Facharbeiterbrief' and 'Gesellenbrief' are no longer issued and an apprentice who completes the final examination receives the 'Prüfungszeugnis'. An apprentice, who is successful in the examination, may also receive a 'Lehrbrief'. This latter certificate was also available under the previous legislation. All of these certificates are to be regarded as valid for the purpose of these criteria. An applicant who has not successfully completed the final examination and obtained one of the acceptable certificates mentioned in (b) above, must satisfy a Skills Assessor that he/she has a level of trade theory knowledge sufficient to be able to work as a skilled tradesperson in that classification in Australia.

<sup>2</sup> This refers to courses which the Central Trades Committees approve for the purposes of these criteria from time to time.

<sup>3</sup> The word 'Abschlusszeugnis' is a general term which means 'Final Certificate'. The only acceptable 'Abschlusszeugnis' is that for a Central Trades Committees approved course.

<sup>4</sup> This refers to trade training centres which the Central Trades Committees approve for the purposes of these criteria from time to time.

<sup>5</sup> The appropriate certificates are:

(a) the certificate of completion of the Course and/or attendance at the Training centre;

(b) and either the 'Prüfungszeugnis' which is a certificate of completion of the final examination which indicates the results obtained or the 'Lehrbrief' which is a certificate obtained after successful completion of the final examination.

Prior to legislation which became operative in January 1970, the apprentice who completed the final examination received the 'Facharbeiterbrief' in the industry trades and 'Gesellenbrief' in the handicraft trades. However, under the current legislation the 'Facharbeiterbrief' and the 'Gesellenbrief' are no longer issued and an apprentice who completes the final examination receives the 'Prüfungszeugnis'. An apprentice, who is successful in the examination, may also receive a 'Lehrbrief'. This latter certificate was also available under the previous legislation. All of these certificates are to be regarded as valid for the purposes of these criteria.

<sup>6</sup> Where an applicant has successfully completed an upgrading or retraining course, approved by the Central Trades Committee, by passing the Skilled Workers Examination, the period of the course may be counted as a period of employment for the purposes of this paragraph.

## BELGIUM

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed the full-time course in the boilermaking or engineering trades in a vocational or technical school, received the appropriate certificate<sup>1</sup> and had a period of employment experience as a boilermaking or engineering tradesperson which, together with the period of training<sup>2</sup> totals not less than four years; or
- 2) completed an apprenticeship in the boilermaking or engineering trades under the control of the Ministry of Middle Classes, received the certificate 'Certificat de Qualificatione' and, if necessary, had a period of employment experience as a boilermaking or engineering tradesperson which, together with the period of apprenticeship, totals not less than four years; or
- 3) completed an apprenticeship in the boilermaking or engineering trades and in addition received a Master's Certificate; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed the full-time course in the electrical trades in a vocational or technical school, received the appropriate certificate<sup>1</sup> and had a period of employment experience as an electrical tradesperson which, together with the period of training,<sup>2</sup> totals not less than four years; or
- 2) completed an apprenticeship in the electrical trades under the control of the Ministry of Middle Classes, received the certificate 'Certificat de Qualificatione' and, if necessary, had a period of employment experience as an electrical tradesperson which, together with the period of apprenticeship, totals not less than four years; or
- 3) completed an apprenticeship in the electrical trades and in addition received a Master's Certificate; or

- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesman, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
- a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> The final examination at the vocational schools is the A.4 level and a successful candidate receives one of the following two certificates. The 'Certificat de l'Ecole Professionnelle Secondaire Inferieure' (French); 'Getuigschrift van de Lagere Secundaire Beroepsschool' (Flemish); or 'Brevet de L'Ecole Professionnelle Secondaire Inferieure' (French); 'Brevet van de Lagere Secundaire Beroepsschool' (Flemish). The latter certificate is given to trainees achieving a 60% or more mark in the final year. The technical schools are for youths who intend to go on to technician level. Their final examination is the A.3 level and a successful candidate receives one of the following two certificates. The 'Certificat de l'Ecole Technique Secondaire Inferieure' (French); 'Getuigschrift van de Lagere Secundaire Technische School' (Flemish); or 'Diplome de l'Ecole Technique Secondaire Inferieure' (French); 'Diploma van de Lagere Secundaire Technische School' (Flemish); The diploma is issued to trainees achieving a 60% or more mark in the final year.

<sup>2</sup> The normal duration of the full-time course in both the technical and vocational schools is four years. For the purpose of this criterion these courses will count as a period of three years training.

## BOLIVIA

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

---

The person must be at least 19 years of age and have:

- 1) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

---

The person must be at least 19 years of age and have:

- 1) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesman, or a non-electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

c.

## BRAZIL

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

---

The person must be at least 19 years of age and have:

- 1) completed a boilermaking or engineering trades apprenticeship conducted by SENAI (Servicio Nacional de Aprendizagem Industrial), and received the appropriate apprenticeship Diploma;<sup>1</sup> or
- 2) completed the boilermaking or engineering trades technician course conducted by the Federal Departmental of Education and Culture or SENAI (Servicio Nacional de Aprendizagem Industrial), and received the appropriate Diploma;<sup>2</sup> or
- 3) completed the SENAI "Technicians (Part-time) Course", received the appropriate certificate<sup>3</sup> and had a period of employment experience of not less than one year on work ordinarily performed by a boilermaking or engineering tradesperson; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

---

The person must be at least 19 years of age and have:

- 1) completed an electrical trades apprenticeship conducted by SENAI and received the appropriate apprenticeship Diploma;<sup>1</sup> or
- 2) completed the electrical trades technician course conducted by the Federal Department of Education and Culture or SENAI and received the appropriate diploma;<sup>2</sup> or
- 3) completed the SENAI "Technicians (Part-time) Course", received the appropriate certificate<sup>3</sup> and had a period of employment experience of not less than one year on work ordinarily performed by an electrical tradesperson; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesman, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification, and

b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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- <sup>1</sup> (a) The appropriate diploma for the purpose of paragraph 1 of the Criteria for Brazil is the "Carta de Oficio" which is referred to on page 47 and reproduced on page 159 of the Tripartite Mission Report, except in the circumstances explained in end note 1(b). Note that the document reproduced on page 158, "Certificado de Aprendizagem", is not sufficient for the purpose of paragraph 1 in any State other than the State of Rio de Janeiro, as the holder of that certificate in other States must still undergo a year in industry before obtaining the "Carta de Oficio".  
(b) In the State of Rio de Janeiro the State authorities of SENAI require a person to have undergone one year in industry after completing an apprenticeship before the "Certificado de Aprendizagem" is issued. In these circumstances the "Certificado do Aprendizagem" issued by the SENAI authorities in the State of Rio de Janeiro may be accepted as the appropriate diploma for the purpose of paragraph 1 of the Criteria for Brazil.
- <sup>2</sup> The appropriate Diploma for the purposes of paragraph 2 of the Criteria for Brazil is the SENAI diploma referred to in the final sentence of paragraph 5 on page 47 of the Tripartite Mission Report.
- <sup>3</sup> The appropriate certificate for the purposes of paragraph 3 of the Criteria for Brazil is the SENAI certificate referred to in paragraph 7 on page 47 of the Tripartite Mission Report.

## BRUNEI

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

---

The person must be at least 19 years of age and have:

- 1) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years<sup>1</sup> on work ordinarily performed by a boilermaking or engineering tradesperson in that classification, and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

---

The person must be at least 19 years of age and have:

- 1) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesman, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years<sup>1</sup> on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ENDNOTES

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<sup>1</sup> For the purpose of application of the Criteria for Negara Brunei Darussalam any period of formal training or apprenticeship training may be taken into account in reckoning the period of employment experience. 2 years only is the maximum credit towards the required employment experience that may be given for the said training.

## CANADA

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

---

The person must be at least 19 years of age and have:

- 1) satisfactorily completed, pursuant to Provincial/ Territorial legislation,<sup>1</sup> an apprenticeship in the boilermaking or engineering trades of not less than 4 years duration in a trade in which Inter-provincial standards have been established and received the appropriate certificate(s)<sup>2</sup> endorsed with the Red Seal; or
- 2) satisfactorily completed, pursuant to Provincial/ Territorial legislation,<sup>1</sup> an apprenticeship in the boilermaking or engineering trades of not less than 4 years duration and received the appropriate certificate(s);<sup>2</sup> or
- 3) satisfactorily completed, pursuant to Provincial/ Territorial legislation,<sup>1</sup> an apprenticeship in the boilermaking or engineering trades of not less than 3 years duration in a trade in which Inter-provincial standards have been established, received the appropriate certificate(s)<sup>2</sup> and had a period of employment experience as a tradesperson in that classification which, together with the period of apprenticeship, totals not less than 4 years; or
- 4) satisfactorily completed, pursuant to Provincial/ Territorial legislation,<sup>1</sup> an apprenticeship in the boilermaking or engineering trades of not less than 3 years duration, received the appropriate certificate(s)<sup>2</sup> and had a period of employment experience as a tradesperson in that classification which, together with the period of apprenticeship, totals not less than 4 years; or
- 5) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

---

### ELECTRICAL TRADES

---

The person must be at least 19 years of age and have:

- 1) satisfactorily completed, pursuant to Provincial/ Territorial legislation,<sup>1</sup> an apprenticeship in the electrical trades of not less than 4 years duration in trade in which Inter-provincial standards have been established and received the appropriate certificate(s)<sup>2</sup> endorsed with the Red Seal; or
- 2) satisfactorily completed, pursuant to Provincial/ Territorial legislation,<sup>1</sup> an apprenticeship in the electrical trades of not less than 4 years duration and received the appropriate certificate(s);<sup>2</sup> or



- 3) satisfactorily completed, pursuant to Provincial/ Territorial legislation,<sup>1</sup> an apprenticeship as an electrical tradesman of not less than 3 years duration in a trade in which Inter-provincial standards have been established, received the appropriate certificate(s)<sup>2</sup> and had a period of employment experience as a tradesperson in that classification which, together with the period of apprenticeship, totals not less than 4 years; or
- 4) satisfactorily completed pursuant to Provincial/ Territorial legislation,<sup>1</sup> an apprenticeship in the electrical trades of not less than 3 years duration, received the appropriate certificate(s)<sup>2</sup> and had a period of employment experience as a tradesperson in that classification which, together with the period of apprenticeship, totals not less than 4 years; or
- 5) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesman, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> The relevant legislation is listed at Annexe 3.5 in the Canadian section of the Tripartite Mission Report.

<sup>2</sup> Certificate of Apprenticeship and Certificate of Qualification; or Certificate of Apprenticeship and Certificate of Proficiency; or Certificate of Apprenticeship in those trades where no Certificate of Qualification or Certificate of Proficiency is issued.

## CHILE

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) satisfactorily completed a directly related course at an industrial high school, received the appropriate certificates<sup>1</sup> and had at least 3 years employment experience on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; or
- 2) satisfactorily completed a directly related INACAP medium-level technician course, received the appropriate certificate<sup>2</sup> and had at least 3 years employment experience on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; or
- 3) satisfactorily completed a directly related course at a technical university, received the appropriate certificate<sup>3</sup> and had at least 2 years employment experience on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

---

The person must be at least 19 years of age and have:

- 1) satisfactorily completed a directly related course at an industrial high school, received the appropriate certificates<sup>1</sup> and had at least 4 years employment experience on work ordinarily performed by an electrical tradesperson in that classification; or
- 2) satisfactorily completed a directly related INACAP medium-level technician course, received the appropriate certificate<sup>2</sup> and had at least 4 years employment experience on work ordinarily performed by an electrical tradesperson in that classification; or
- 3) satisfactorily completed a directly related course at a technical university, received the appropriate certificate<sup>3</sup> and had at least 2 years employment experience on work ordinarily performed by an electrical tradesperson in that classification; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and

b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> The appropriate certificates are the Licencia de Educacion Media and the Ornamental Certificate issued by the Ministry of Education with the title 'Technico'.

<sup>2</sup> The appropriate certificate is the Ornamental Certificate issued jointly by INACAP and the Ministry of Education with the title of 'Technico'.

<sup>3</sup> The appropriate certificate is the Diploma issued by the Santa Maria Technical University and the State Technical University.

## CHINA - GUIDELINES

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- 1) A combination of formal vocational training and -work experience over at least 6/7 years culminating in the attainment of at least Worker Grade 4 official status provides a prima facie case for referral to CTC/LTC for decision.
- 2) Where possible, applicants establishing a prima facie case should be interviewed by a Skills Adviser.
- 3) Acceptable formal vocational training may be undertaken through vocational secondary schools, skilled worker schools, secondary technical schools and advanced vocational schools. Depending on the type of institution this training will generally range from 2-4 years in duration. This training must be followed by a period of relevant work experience for at least the period required to make up the 6/7 years and culminate in the attainment of at least Worker Grade 4 official status.
- 4) Documenting an appropriate period of training and/or experience and the attainment of at least Worker Grade 4 official status is not sufficient in itself for recognition. The applicant must also prove they performed the full range of duties as an Australian apprentice-trained tradesperson.

## COLOMBIA

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed a boilermaking or engineering trades apprenticeship administered by (SENA) Servicio Nacional de Aprendizaje and received the Certificate of Professional Aptitude;<sup>1</sup> or
- 2) completed four basic modules of a Complementacion course administered by (SENA) Servicio Nacional de Aprendizaje, received the appropriate certificate,<sup>1</sup> and had at least one year's experience on work normally performed by a boilermaking or engineering tradesperson subsequent to completing the fourth training module; or
- 3) completed the six-year course at a state or private vocational training school and received the appropriate certificate<sup>2</sup> which indicates completion of the course; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; or
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed an electrical trades apprenticeship administered by (SENA) Servicio Nacional de Aprendizaje and received the Certificate of Professional Aptitude;<sup>1</sup> or
- 2) completed four basic modules of a Complementacion course administered by (SENA), Servicio Nacional de Aprendizaje, received the appropriate certificate,<sup>1</sup> and had at least one year's experience on work normally performed by an electrical tradesperson subsequent to completing the fourth training module; or
- 3) completed the six year course at a state or private vocational training school and received the appropriate certificate<sup>2</sup> which indicates completion of the course; or

- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesman, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
- a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> Certifica

<sup>2</sup> Bachillerato

## DENMARK

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship in the boilermaking or engineering trades, received the certificate 'Svendebrev' and had a period of employment experience on work ordinarily performed by a tradesperson in that classification which, together with the period of apprenticeship, totals not less than 4 years; or
- 2) completed successfully an apprenticeship in the boilermaking or engineering trades, received the Certificate of Education for completion of training and had a period of employment experience on work ordinarily performed by a tradesperson in that classification which, together with the period of apprenticeship and the foundation year of Erhvervsfaglig Grunduddannelse (EFG) training, totals not less than 4 years;<sup>1</sup> or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship in the electrical trades, received the certificate 'Svendebrev' and had a period of employment experience on work ordinarily performed by a tradesperson in that classification which, together with the period of apprenticeship, totals not less than 4 years; or
- 2) completed successfully an apprenticeship in the electrical trades, received the Certificate of Education for completion of training and had a period of employment experience on work ordinarily performed by a tradesperson in that classification which, together with the period of apprenticeship and the foundation year of Erhvervsfaglig Grunduddannelse (EFG) training, totals not less than 4 years;<sup>1</sup> or

- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesman, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
- a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> For the purpose of paragraph 2 of the criteria for Denmark, the total period of 4 years training and experience must be completed within 5 years from the commencement of the foundation year of Erhvervsfaglig Grunduddannelse (EFG) training.



## ECUADOR

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed the 3 year full-time course conducted by SECAP, Servicio Ecuatoriano de Capacitacion Profesional, received the appropriate certificate (Certificado de Aptitud Profesional) and had a period of employment experience of at least one year in industry on work ordinarily performed by a boilermaking or engineering tradesperson; or
- 2) completed the 2 year full-time course conducted by SECAP, Servicio Ecuatoriano de Capacitacion Profesional, received the appropriate certificate (Certificado de Aptitud Profesional) and had a period of employment experience of at least two years in industry on work ordinarily performed by a boilermaking or engineering tradesperson; or
- 3) completed the 1 year full-time course conducted by SECAP, Servicio Ecuatoriano de Capacitacion Profesional, received the appropriate certificate (Certificado de Aptitud Profesional) and had a period of employment experience of at least three years in industry on work ordinarily performed by a boilermaking or engineering tradesperson; or
- 4) completed the full-time secondary education course at a Government Technical School prior to 1972 or the technical training course at the Salesian Technical College at Quito, and received the appropriate certificate (Bachiller Tecnico); or
- 5) completed the full-time secondary education course at a Government Technical School subsequent to 1971, received the appropriate certificate (Bachiller Tecnico), and had a period of employment experience of at least one year in industry on work ordinarily performed by a boilermaking or engineering tradesperson; or
- 6) completed the full-time training course conducted by the Philanthropic Society at its Guayaquil Training Centre, received the appropriate Diploma, and had a period of employment experience of at least four years in industry on work ordinarily performed by a boilermaking or engineering tradesperson; or
- 7) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

---

The person must be at least 19 years of age and have:

- 1) completed the 3 year full-time course conducted by SECAP, Servicio Ecuatoriano de Capacitacion Profesional, received the appropriate certificate (Certificado de Aptitud

- Profesional) and had a period of employment experience of at least two years in industry on work ordinarily performed by an electrical tradesman; or
- 2) completed the 2 year full-time course conducted by SECAP, Servicio Ecuatoriano de Capacitacion Profesional, received the appropriate certificate (Certificado de Aptitud Profesional) and had a period of employment experience of at least three years in industry on work ordinarily performed by an electrical tradesperson; or
  - 3) completed the 1 year full-time course conducted by SECAP, Servicio Ecuatoriano de Capacitacion Profesional, received the appropriate certificate (Certificado de Aptitud Profesional) and had a period of employment experience of at least four years in industry on work ordinarily performed by an electrical tradesperson; or
  - 4) completed the full-time electrical trades training course at the Salesian Technical College, Quito, received the appropriate certificate (Bachiller Tecnico), and had a period of employment experience of at least two years in industry on work ordinarily performed by an electrical tradesman; or
  - 5) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
    - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
    - b. is capable of performing the work of that classification in Australia.

## FIJI

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship,<sup>1</sup> in the boilermaking or engineering trades, of not less than 4 years duration pursuant to the Fiji National Training Act 1973, received the Certificate of Apprenticeship and the Course of Instruction Certificate issued by the Fiji National Training Council; or
- 2) completed a formal apprenticeship (trade or technician), in the boilermaking or engineering trades, of not less than 4 years duration, received the Certificate of Apprenticeship issued by the Fiji National Training Council, and received a Trade Certificate or Diploma from the Fiji Institute of Technology; or
- 3) according to the guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

---

The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship,<sup>1</sup> in the electrical trades, of not less than 4 years duration pursuant to the Fiji National Training Act 1973, received the Certificate of Apprenticeship and the Course of Instruction Certificate issued by the Fiji National Training Council; or
- 2) completed a formal apprenticeship (trade or technician), in the electrical trades, of not less than 4 years duration, received the Certificate of Apprenticeship issued by the Fiji National Training Council, and received a Trade Certificate or Diploma from the Fiji Institute of Technology; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Adviser who is an electrical tradesperson, or a non-electrical Skills Adviser on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ENDNOTES

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<sup>1</sup> Includes technician apprenticeships where the person has a Certificate of Apprenticeship and a Course of Instruction Certificate indicating that training was undertaken as part of the Technician Program.

## FINLAND

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed the full-time vocational school course<sup>1</sup> in the boilermaking or engineering trades and received the certificate 'Paastotodistus', together with a period of apprenticeship or other training in industry and, if necessary, had a period of employment experience as a boilermaking or engineering tradesperson which, together with the periods of training, totals not less than four years; or
- 2) completed an apprenticeship<sup>2</sup> in the boilermaking or engineering trades under the control of an Apprenticeship Board, and had a period of employment experience as a boilermaking or engineering tradesperson which, together with the credit for the period of a full-time vocational course<sup>3</sup> and the period of apprenticeship totals not less than four years; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

---

The person must be at least 19 years of age and have:

- 1) completed a full-time vocational school course<sup>1</sup> in the electrical trades and received the certificate 'Paastotodistus', together with a period of apprenticeship or other training in industry and, if necessary, had a period of employment experience as an electrical tradesperson which, together with the periods of training, totals not less than four years; or
- 2) completed an apprenticeship<sup>2</sup> in the electrical trades under the control of an Apprenticeship Board, and had a period of employment experience as an electrical tradesperson which, together with the credit for the period of a full-time vocational course<sup>3</sup> and the period of apprenticeship totals not less than four years; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

## ENDNOTES

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- <sup>1</sup> (a) Full-time vocational training may be undertaken either
- i) in a general vocational school which is controlled by a commune, a group of communes or the central government. These schools provide a two or three year full-time course of practical and theoretical training; or
  - ii) in a special vocational school which is an in-plant school run by an individual firm or a trade union. These schools provide a course ranging from two to four years, part of which the trainee spends on production work.
- (b) A youth may also undertake a two or three year course in a general vocational school plus a two year course in an in-plant school. This training will meet the minimum requirement of four years training and experience.

<sup>2</sup> An apprentice who successfully completes the final examination receives the certificate 'Ammattitodistuksen'. However, it is not compulsory for an apprentice to undertake this final examination. An applicant who completed his/her apprenticeship after 1967 and who did not obtain the Ammattitodistuksen, must satisfy a Skills Assessor that he/she has a level of trade theory knowledge sufficient to be able to work as a skilled tradesperson in that classification in Australia.

<sup>3</sup> An apprentice receives credit for a period of full-time training in a vocational school undertaken prior to his apprenticeship. The credit is for one half of the length of the vocational school course. Thus, for the purpose of this criterion, one year will be credited towards the requirement of four years training and experience for a two year course, and eighteen months for a three year course.

## FRANCE

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

---

The person must be at least 19 years of age and have:

- 1) completed successfully the full-time course in the boilermaking or engineering trades in a 'College d'Enseignement Technique' or 'Lycee Professionnel', received the certificate 'Certificat d'Aptitude Professionnelle' (CAP) or 'Brevet d'Etudes Professionnelles' (BEP), and had a period of employment experience at the trade which, together with the period of training, totals not less than 4 years; or
- 2) completed successfully an apprenticeship<sup>1</sup> in the boilermaking or engineering trades and, had a period of employment experience at the trade which together with the period of apprenticeship, totals not less than 4 years; or
- 3) completed successfully an apprenticeship in the boilermaking or engineering trades in the Artisanat area (small trades)<sup>1</sup> and had a period of employment experience at the trade which, together with the period of apprenticeship, totals not less than 4 years; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

---

The person must be at least 19 years of age and have:

- 1) completed successfully the full-time course in the electrical trades in a 'College d'Enseignement Technique' or 'Lycee Professionnel', received the certificate 'Certificat d'Aptitude Professionnelle' (CAP) or 'Brevet d'Etudes Professionnelles' (BEP) and had a period of employment experience at the trade which, together with the period of training, totals not less than 4 years; or
- 2) completed an apprenticeship<sup>1</sup> in the electrical trades and, had a period of employment experience at the trade which, together with the period of apprenticeship, totals not less than 4 years;
- 3) completed successfully an apprenticeship in the electrical trades in the Artisanat area (small trades)<sup>1</sup> and had a period of employment experience at the trade, which together with the period of apprenticeship, totals not less than 4 years; or

- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
- a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> The final examination for apprentices is not compulsory. An apprentice who completes it successfully receives the 'Certificat d'Aptitude Professionnelle (CAP). In the Artisanat area the apprentice may sit for the examination for the CAP or a special examination restricted to the Artisanat area and if successful in this he receives the 'Certificat de Fin Apprentissage Artisanat' (CFA). If the CAP or CFA has not been obtained the applicant must satisfy a Skills Assessor that he/she has a level of trade theory knowledge sufficient to be able to work as a skilled tradesperson in that classification in Australia.

## GERMANY

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

---

The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship in the boilermaking or engineering trades, received either the certificate 'Facharbeiterbrief' or 'Gesellenbrief' or an equivalent certificate<sup>1</sup> and had a period of employment experience at the trade which, together with the period of apprenticeship, totals not less than 4 years;<sup>2</sup> or
- 2) completed successfully a 2 year course in the boilermaking or engineering trades under the "training by stages" system, received the certificate 'Facharbeiterbrief' or an equivalent certificate<sup>1</sup> and had a period of employment experience at the trade which, together with the period of training, totals not less than 4 years;<sup>2</sup> or
- 3) completed successfully an apprenticeship in the boilermaking or engineering trades and in addition received the certificate 'Meisterbrief'; or
- 4) completed successfully a period of formal training as an adult in the boilermaking or engineering trades, received the certificate 'Facharbeiterbrief' or an equivalent certificate<sup>1</sup> and had a period of employment experience at the trade which, together with the period of training, totals not less than 4 years;<sup>2</sup> or
- 5) received one of the following certificates and subsequently been employed for not less than 4 years on work ordinarily performed by a welding tradesperson:
  - Prufgruppen BIIIM or RIIIM (Third Level Examinations)
  - Lehrschweisser
  - Schweissfachmann
  - Schweisstechniker
  - Schweissingenieur; or
- 6) completed successfully an acceptable metal working apprenticeship in which welding training was required and received the appropriate certificate, and been employed as a welding tradesperson for an additional 3 years and received one of the following certificates:
  - Prufgruppen BIIIM or RIIIM (Third Level Examinations)
  - Lehrschweisser
  - Schweissfachmann
  - Schweisstechniker
  - Schweissingenieur; or
- 7) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and



- b. is capable of performing the work of that classification in Australia.

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## ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship in the electrical trades, received either the certificate 'Facharbeiterbrief' or 'Gesellenbrief' or an equivalent certificate<sup>1</sup> and had a period of employment experience at the trade which, together with the period of apprenticeship, totals not less than 4 years;<sup>2</sup> or
- 2) completed successfully a 2 year course in the electrical trades under the "training by stages" system, received the certificate 'Facharbeiterbrief' or an equivalent certificate<sup>1</sup> and had a period of employment experience at the trade which, together with the period of training, totals not less than 4 years;<sup>2</sup> or
- 3) completed successfully an apprenticeship in the electrical trades and in addition received the certificate 'Meisterbrief'; or
- 4) completed successfully a period of formal training as an adult in the electrical trades, received the certificate 'Facharbeiterbrief' or an equivalent<sup>1</sup> and had a period of employment experience at the trade which, together with the period of training, totals not less than 4 years;<sup>2</sup> or
- 5) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - (a) has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - (b) is capable of performing the work of that classification in Australia.

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## ENDNOTES

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<sup>1</sup> In lieu of the 'Facharbeiterbrief' or 'Gesellenbrief' the applicant may have a 'Lehrbrief' or a 'Prüfungszeugnis'.

<sup>2</sup> The period of 4 years training and employment is to be considered as starting from the date of the training contract with the employer.

**NOTE: The systems of formal training and training documents included in these criteria refer only to those conducted and issued by the former Federal Republic of Germany (Bundesrepublik Deutschland).**

## GREECE

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A resident of Australia may be regarded as eligible for an Australian Recognised Trade Certificate under the Tradesmen's Rights Regulation Act 1946, in the boilermaking, electrical or engineering trades, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed an apprenticeship in the boilermaking or engineering trades under the control of the Ministry of Labour or under a programme approved by the Ministry, received the appropriate certificate and, if necessary, had a period of employment experience at the trade which, together with the period of apprenticeship, totals not less than four years; or
- 2) completed either the three year full-time course or the four year part-time equivalent course in the boilermaking or engineering trades in a lower technical school, received the appropriate certificate and had three other years additional training in industry in the boilermaking or engineering trades and/or employment experience at the trade; or
- 3) completed the full-time courses in the boilermaking or engineering trades in the lower and middle technical schools, and received the appropriate certificates; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed an apprenticeship in the electrical trades under the control of the Ministry of Labour or under a programme approved by the Ministry, received the appropriate certificate and, if necessary, had a period of employment experience at the trade which, together with the period of apprenticeship, totals not less than four years; or
- 2) completed either the three year full-time course or the four year part-time equivalent course in the electrical trades in the lower technical school, received the appropriate certificate and had three other years additional training in industry in the electrical trades and/or employment experience of the trade; or
- 3) completed the full-time courses in the electrical trades in the lower and middle technical schools, and received the appropriate certificates; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:

- a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
- b. is capable of performing the work of that classification in Australia.

## HONG KONG

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed a valid craft apprenticeship<sup>1</sup> in the boilermaking or engineering trades, received the appropriate certificate<sup>2</sup> and, if necessary, had a period of employment experience as a tradesperson in that classification which, together with the period of apprenticeship,<sup>3</sup> totals not less than 4 years; or
- 2) completed a valid technician apprenticeship<sup>1</sup> of not less than 3 years duration in the boilermaking or engineering trades, received the appropriate certificate<sup>2</sup> and had a subsequent period of employment experience as a tradesperson in that classification for a period of not less than one year; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

---

The person must be at least 19 years of age and have:

- 1) completed a valid craft apprenticeship<sup>1</sup> in the electrical trades, received the appropriate certificate<sup>2</sup> and, if necessary, had a period of employment experience as a tradesperson in that classification which, together with the period of apprenticeship,<sup>3</sup> totals not less than 4 years; or
- 2) completed a valid technician apprenticeship<sup>1</sup> of not less than 3 years duration in the electrical trades, received the appropriate certificate<sup>2</sup> and had a subsequent period of employment experience as a tradesperson in that classification for a period of not less than one year; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ENDNOTES

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<sup>1</sup> A valid apprenticeship is an apprenticeship in which the contract of apprenticeship has been:

- (a) registered with the Commissioner for Labour or, after 1/4/82, the Director of the Technical Education and Industrial Training Department under sections 15, 16 and 17 of the Apprenticeship Ordinance 1976 of Hong Kong; or
- (b) attested by the Commissioner for Labour prior to the commencement of the Ordinance as provided under section 18(i) of the Apprenticeship Ordinance 1976. Section 18(i) of the Ordinance was deleted as of 1/4/82; or
- (c) exempted from registration by the Commissioner for Labour as provided for under section 18(i) of the Apprenticeship Ordinance 1976. Section 18(i) of the Ordinance was deleted as of 1/4/82; or
- (d) voluntarily registered with the Commissioner for Labour or, after 1/4/82, the Director of the Technical Education and Industrial Training Department prior to the trade becoming a designated trade under section 17 of the Apprenticeship Ordinance 1976; or
- (e) made with the Hong Kong Government as the employer.

<sup>2</sup> The appropriate certificate is either:

- (a) the Certificate of Completion of Apprenticeship issued under section 28 of the Apprenticeship Ordinance 1976 of Hong Kong and signed by the Commissioner for Labour or, after 1/4/82, the Director of the Technical Education and Industrial Training Department; or
- (b) a Certificate of Completion of Apprenticeship issued by the employer prior to 18 July 1976 and signed by the Commissioner for Labour or, after 1/4/82, the Director of the Technical Education and Industrial Training Department and meeting the requirements of the Hong Kong Labour Department; or
- (c) the Certificate of Completion of Apprenticeship issued by the Hong Kong Government; and
- (d) where the Certificate of Completion of Apprenticeship required in endnotes <sup>2</sup>(a), (b), (c) has been endorsed to the effect that it has been issued in respect of practical training only, the applicant will be required to satisfy a Skills Assessor, or the Central Trades Committee, that he/she has a level of trade theory knowledge sufficient to be able to work as a skilled tradesperson in that classification in Australia.

<sup>3</sup> For the purposes of this paragraph, 'the period of apprenticeship' should be read to include the period of apprenticeship actually served with the employer plus any period by which the normal length of the apprenticeship has been reduced under the approval of the Commissioner for Labour or, after 1/4/82, the Director of the Technical Education and Industrial Training Department.

## INDIA

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship<sup>1</sup> in the boilermaking or engineering trades pursuant to the Apprentices Act 1961, received the National Apprenticeship Certificate<sup>2</sup> and, if necessary, had a period of subsequent employment on work ordinarily performed by a tradesperson in that classification, which together with the period of apprenticeship,<sup>3</sup> totals not less than 4 years; or
- 2) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ENGINEERING TRADES ONLY

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- 3) completed successfully a 4 year full-time training course in tool and diemaking conducted by an Indo-Danish, Indo-German or Indo-Swiss training centre and been awarded one of the following diplomas:
  - Diploma in Tool and Die Making (Indo-Danish centres - TR&TC, Delhi; GT&TC, Bangalore and CTTC, Calcutta)
  - Diploma in Tool & Die Making (Indo-German centre - Central Tool Room, Ludhiana)
  - Advance Diploma in Die & Mould Making (Indo-Swiss centre - CSIO, Chandigarh)
  - Diploma in Tool and Die Making (Indo-Swiss centres - NTTF); or
- 4) completed successfully the 2½ year Certificate course in Tool and Die Making at a Nettur Technical Training Foundation (NTTF) centre, received the NTTF Certificate and had 18 months of subsequent employment as a tradesperson in that classification.

Note: In respect of paragraphs 3 and 4 of these criteria the most appropriate classification is Fitter and First Class Machinist.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship<sup>1</sup> in the electrical trades pursuant to the Apprentices Act 1961, received the National Apprenticeship Certificate<sup>2</sup> and, if necessary, had a period of subsequent employment on work ordinarily performed by a tradesperson in that classification, which together with the period of apprenticeship,<sup>3</sup> totals not less than 4 years; or

- 2) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
- a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> Includes trade training and employment experience in the Indian Army (Electrical and Mechanical Engineers) which is recognised under Department of Labour and Employment (DGE&T) memorandum No 1134/68-TC of 6 March 1970 as being equal to the standard of a National Apprenticeship Certificate issued under the Apprentices Act 1961.

<sup>2</sup> Persons being considered under this paragraph who satisfy endnote 1 are not required to possess this certificate.

<sup>3</sup> The period of apprenticeship includes credits granted under the Apprentices Act 1961 on successful completion of an acceptable course under the Craftsman Training Scheme and the gaining of a National Trade Certificate.

Note: A joint meeting of Central Trades Committees on 26 June 1992 decided that a Provisional National Apprenticeship Certificate issued by a State Government examining authority in India could be accepted to satisfy the requirements of paragraph 1 of these criteria.

## IRELAND

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship in the boilermaking or engineering trades and been awarded a National Craft Certificate<sup>1</sup> by FAS (or AnCO as it was known previously); or,
- 2) according to the guidelines adopted from time to time by Central Trades Committees, satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by an engineering or boilermaking tradesperson in that classification; and,
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship in the electrical trades and been awarded a National Craft Certificate<sup>1</sup> by FAS (or AnCO as it was known previously); or,
- 2) according to the guidelines adopted from time to time by Central Trades Committees, satisfied a Skills Assessor who is an electrical tradesperson or a non-Electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ENDNOTES

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<sup>1</sup> If the apprenticeship was completed before 1 September 1976 the applicant must provide evidence of having received a Department of Education Junior Trade Certificate, or equivalent, for the trade concerned. If the Junior Trade Certificate, or equivalent, has not been obtained the applicant must satisfy a Skills Assessor that he/she has a level of trade theory knowledge sufficient to be able to work as a skilled tradesperson in that classification in Australia.



## ITALY

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an appropriate Ministry of Public Instruction full-time vocational course<sup>1</sup> or an equivalent part-time course in the boilermaking or engineering trades conducted or authorised by the Ministry of Public Instruction in either technical institutes or State vocational training centres<sup>2</sup> and received the appropriate certificate<sup>3</sup> and had substantially continuous trade employment in the classification including a period of not less than one year at Level Four,<sup>4</sup> provided that the total period of trade employment, together with the period of full-time vocational course or the equivalent period in a part-time course, totals not less than four years;<sup>5</sup> or
- 2) completed successfully an appropriate regional full-time vocational course<sup>6</sup> or an equivalent part-time course in the boilermaking or engineering trades conducted by or on behalf of one of the regions in an approved vocational training centre<sup>7</sup> and received the appropriate certificates<sup>8</sup> and had substantially continuous trade employment in the classification including a period of not less than one year at Level Four,<sup>4</sup> provided that the total period of employment and of the full-time vocational course or of the equivalent part-time course totals not less than four years<sup>5</sup>; or
- 3) completed successfully an appropriate full-time vocational course<sup>6</sup> conducted by an approved training organisation<sup>9</sup> and received the appropriate certificates<sup>8</sup> and had a period of employment experience as a tradesperson in the classification which together with the period of training totals not less than four years; provided that this includes not less than one year's trade employment at Level Four,<sup>4</sup> or
- 4) completed an approved in-plant vocational training course conducted by an individual firm,<sup>10</sup> received appropriate documentation from the firm certifying the successful completion of the training<sup>11</sup> and had a period of employment experience as a tradesperson in that classification which, together with the period of training, totals not less than four years; provided that this includes not less than one year's trade employment at Level Four;<sup>4</sup> or
- 5) completed an apprenticeship, conducted on the basis of the apprenticeship law and related laws,<sup>12</sup> which include both practical and theoretical training of a type approved by the Central Trades Committee,<sup>13</sup> received appropriate documentation and had a period of employment experience as a tradesperson in the classification which, together with the period of apprenticeship, totals not less than four years; provided that this includes not less than one year's trade employment at Level Four;<sup>4</sup> or
- 6) according to the guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:

- a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification at Level Four<sup>4</sup> or above; and
- b. is capable of performing the work of that classification in Australia.

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## ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an appropriate Ministry of Public Instruction full-time vocational course<sup>1</sup> or an equivalent part-time course in the electrical trades conducted or authorised by the Ministry of Public Instruction in either technical institutes or State vocational training centres<sup>2</sup> and received the appropriate certificate<sup>3</sup> and had substantially continuous trade employment in the classification including a period of not less than one year at Level Four,<sup>4</sup> provided that the total period of trade employment, together with the period of full-time vocational course or the equivalent period in a part-time course, totals not less than four years;<sup>5</sup> or
- 2) completed successfully an appropriate regional full-time vocational course<sup>6</sup> or an equivalent part-time course in the electrical trades conducted by or on behalf of one of the regions in an approved vocational training centre<sup>7</sup> and received the appropriate certificates<sup>8</sup> and had substantially continuous trade employment in the classification including a period of not less than one year at Level Four,<sup>4</sup> provided that the total period of employment and of the full-time vocational course or of the equivalent part-time course totals not less than four years;<sup>5</sup> or
- 3) completed successfully an appropriate full-time vocational course<sup>6</sup> conducted by an approved training organisation<sup>9</sup> and received the appropriate certificates<sup>8</sup> and had a period of employment experience as a tradesperson in the classification which together with the period of training totals not less than four years; provided that this includes not less than one year's trade employment at Level Four,<sup>4</sup> or
- 4) completed an approved in-plant vocational training course conducted by an individual firm,<sup>10</sup> received appropriate documentation from the firm certifying the successful completion of the training<sup>11</sup> and had a period of employment experience as a tradesperson in that classification which, together with the period of training, totals not less than four years; provided that this includes not less than one year's trade employment at Level Four;<sup>4</sup> or
- 5) completed an apprenticeship, conducted on the basis of the apprenticeship law and related laws,<sup>12</sup> which include both practical and theoretical training of a type approved by the Central Trades Committee,<sup>13</sup> received appropriate documentation and had a period of employment experience as a tradesperson in the classification which, together with the period of apprenticeship, totals not less than four years; provided that this includes not less than one year's trade employment at Level Four;<sup>4</sup> or
- 6) according to the guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:

- a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification at Level Four<sup>4</sup> or above; and
- b. is capable of performing the work of that classification in Australia.

## ENDNOTES

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<sup>1</sup> Appropriate Ministry of Public Instruction full-time vocational courses are either three year or five year courses beginning after the completion of compulsory schooling and providing theoretical and practical subjects directly related to industry. Part-time courses are to be regarded as equivalent to full-time courses when they have the same curriculum and the same total duration in hours.

<sup>2</sup> The institutions covered by this paragraph are:

- i) Technical Institutes for Industry (Istituti Tecnici Industriale); and
- ii) State Vocational Training Centres or Institutes (three or more year course) (Istituti Professionale de Stato per l'industria e l'artigianato).

<sup>3</sup> The appropriate certificates are as follows:

- from 2(i) - Diploma Di Qualifica
- from 2(ii) - Certificato Di Qualifica

In each case the appropriate certificate or related official documents will need to specify the title(s) and duration(s) of the courses(s).

<sup>4</sup> 'Level Four' refers to fourth highest level in a scale of seven or eight levels as provided in Collective Contracts.

<sup>5</sup> As the criteria require employment for not less than one year at Level Four, the maximum period of credit allowed for any training course would be three years. A period of employment at Level Three is the normal prerequisite for advancement to Level Four.

<sup>6</sup> Appropriate full-time vocational courses are of three years duration and normally consist of a broadly based course of two years duration followed by a one year course of a narrower nature in a particular specialisation. Part-time courses are to be regarded as equivalent to full-time courses when they have the same curriculum and the same total duration in hours.

<sup>7</sup> This refers to Vocational Training Centres which the Central Trades Committees approve for the purposes of these criteria from time to time.

<sup>8</sup> The appropriate certificates are the Attestato Di Qualificazione Professionale and the Attestato Di Specializzazione Professionale. These or related official documents will need to specify the title(s) and duration(s) of the course(s).

<sup>9</sup> This refers to Training Organisations which the Central Trades Committees approve for the purposes of these criteria from time to time.

<sup>10</sup> This refer to in-plant vocational training courses in individual company training organisations which the Central Trades Committees approve for the purposes of these criteria from time to time.

<sup>11</sup> Appropriate documentation is a certificate or letter on the firm's letterhead which specifies the title(s) and duration(s) of the course(s).

<sup>12</sup> The current Apprenticeship Law is the 1955 Act 25 on apprenticeship. Related law include the Presidential Decree 10 of 15/1/72 and Law 845 of 2/12/79. Revision of Apprenticeship Laws is in process of implementation.

<sup>13</sup> The type of apprenticeship approved by the Central Trades Committees is a formal dual system type of apprenticeship of not less than two years in duration in which practical training is provided mainly in the employer's workshop and theoretical training is provided mainly in a separate institution. The practical and theoretical parts of the training must be carried out in accordance with a training plan and/or syllabus which have been approved by Central Trades Committees.

<sup>14</sup> Appropriate documentation is:

- i) an apprenticeship contract and/or a letter from an employer which specifies the title and duration of the apprenticeship together with the actual starting and completion dates; and
- ii) a certificate and/or letter from the institution which provided the theoretical training, which specifies details of the duration and nature of the course and of the applicant's attendance and performance in the course.

## JAPAN

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully the first grade skill test provided under the Vocational Training Law,<sup>1</sup> received the appropriate certificate,<sup>2</sup> and had a period of training and/or employment experience as an engineering tradesperson in that classification which totals not less than 4 years;<sup>3</sup> or
- 2) in the case of a motor mechanic tradesperson only, completed successfully the second grade skill test in petrol and/or diesel engines provided by the Ministry of Transport,<sup>4</sup> received the appropriate certificate<sup>5</sup> and had a period of training and/or employment experience as a motor mechanic tradesperson which totals not less than 4 years;<sup>3</sup> or
- 3) in the case of a welding tradesperson only, completed successfully welding tests and received certificates for welding in all positions of plates<sup>6</sup> and been employed as a welder so certified for not less than 4 years;<sup>8</sup> or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by an engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### BOILERMAKING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully the first grade skill test provided under the Vocational Training Law,<sup>1</sup> received the appropriate certificate,<sup>2</sup> and had a period of training and/or employment experience as a boilermaking tradesperson in that classification which totals not less than 4 years;<sup>3</sup> or
- 2) in the case of a welding tradesperson only in boilermaking, completed successfully welding tests and hold current certificates for welding in all positions of plate or pipe<sup>7</sup> and been employed as a welder so certified for not less than 4 years;<sup>8</sup> or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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## ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully the first grade skill test provided under the Vocational Training Law,<sup>1</sup> received the appropriate certificate,<sup>2</sup> and had a period of training and/or employment experience as an electrical tradesman in that classification which totals not less than 4 years;<sup>3</sup> or
- 2) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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## ENDNOTES

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<sup>1</sup> The Vocational Law No 54 of 18 July 1969, Chapter 5.

<sup>2</sup> The appropriate certificate is the First Grade Certified Skilled Workers Certificate for the occupation concerned issued by the Ministry of Labour.

<sup>3</sup> The full period of directly related training that is conducted in Public Vocational Training Facilities or other vocational training facilities recognised under the provisions of Chapter 3 of the Vocational Training Law No 54 of 18 July 1969 may be recognised as part of the required period of training and/or employment experience.

<sup>4</sup> The Ministry of Transport conducts these examinations on the basis of 'The Law Governing Vehicles for Road Transportation'.

<sup>5</sup> The appropriate certificate is the Second Grade Certificate in petrol engines and/or diesel engines.

<sup>6</sup> The certificates must be those issued by the Japan Welding Engineering Society to candidates who pass tests conducted in accordance with the Japanese Industrial Standard - Standard Qualification Procedure for Welding Technique - JIS Z 3801 for flat, horizontal, vertical and overhead positions of plate.

<sup>7</sup> The certificates must be those issued by the Japan Welding Engineering Society to candidates who pass tests conducted in accordance with the Japanese Industrial Standard - Standard Qualification Procedure for Welding Technique - JIS Z 3801 for flat, horizontal, vertical and overhead positions of plate or pipe.

<sup>8</sup> The period of 4 years employment experience as welder so certified is to be considered as beginning from the original date of issue of the certificate completing the range of qualifications specified in notes 6 or 7.

## REPUBLIC OF KOREA

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully the examination for Class 1 Craftsman provided under the appropriate Law,<sup>1</sup> received the appropriate certificate,<sup>2</sup> and had a period of training and/or employment experience as a boilermaking or engineering tradesperson in that classification which totals not less than 4 years;<sup>3</sup> or
- 2) completed successfully a directly related 3 year technical high school course after 1967, gained the appropriate school certificate,<sup>4</sup> completed successfully the examination for Class II Craftsman provided under the appropriate Law,<sup>1</sup> received the appropriate certificate,<sup>5</sup> and had a period of employment experience as a boilermaking or engineering tradesperson in that classification which totals not less than 3 years subsequent to obtaining the National Technical Qualification Certificate for Class II Craftsman; or
- 3) completed successfully a directly related course of not less than 1800 hours at a vocational training institute, gained the appropriate institute certificate,<sup>6</sup> completed successfully the examination for Class II Craftsman under the appropriate Law,<sup>1</sup> received the appropriate certificate<sup>5</sup> and had a period of employment experience as a boilermaking or engineering tradesperson in that classification which totals not less than 4 years<sup>7</sup> subsequent to obtaining the National Technical Qualification Certificate for Class II Craftsman; or
- 4) completed successfully a directly related course of not less than 1800 hours at an approved in-plant vocational training centre, gained the appropriate company certificate<sup>8</sup>, completed successfully the examination for Class II Craftsman provided under the appropriate Law<sup>1</sup>, received the appropriate certificate,<sup>5</sup> and had a period of employment experience as a boilermaking or engineering tradesperson in that classification which totals not less than 4 years subsequent to obtaining the National Technical Qualification Certificate for Class II Craftsman; or
- 5) completed successfully a directly related examination for Class II Engineer provided under the appropriate Law,<sup>1</sup> received the appropriate certificate<sup>9</sup> and had a period of training and/or employment experience as a boilermaking or engineering tradesperson in that classification which totals not less than 4 years;<sup>3</sup> or
- 6) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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## ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully the examination for Class I Craftsman provided under the appropriate Law,<sup>1</sup> received the appropriate certificate,<sup>2</sup> and had a period of training and/or employment experience as an electrical tradesperson in that classification which totals not less than 4 years;<sup>3</sup> or
- 2) completed successfully a directly related 3 year Technical High School course after 1967, gained the appropriate school certificate,<sup>4</sup> completed successfully the examination for Class II Craftsman provided under the appropriate Law,<sup>1</sup> received the appropriate certificate,<sup>5</sup> and had a period of employment experience as an electrical tradesperson in that classification which totals not less than 3 years subsequent to obtaining the National Technical Qualification Certificate for Class II Craftsman; or
- 3) completed successfully a directly related course of not less than 1800 hours at a Vocational Training Institute, gained the appropriate institute certificate,<sup>6</sup> completed successfully the examination for Class II Craftsman under the appropriate Law,<sup>1</sup> received the appropriate certificate<sup>5</sup> and had a period of employment experience as an electrical tradesperson in that classification which totals not less than 4 years<sup>7</sup> subsequent to obtaining the National Technical Qualification Certificate for Class II Craftsman; or
- 4) completed successfully a directly related course of not less than 1800 hours at an approved in-plant vocational training centre, gained the appropriate company certificate,<sup>8</sup> completed successfully the examination for Class II Craftsman provided under the appropriate Law,<sup>1</sup> received the appropriate certificate,<sup>5</sup> and had a period of employment experience as an electrical tradesperson in that classification which totals not less than 4 years subsequent to obtaining the National Technical Qualification Certificate for Class II Craftsman; or
- 5) completed successfully a directly related examination for Class II Engineer provided under the appropriate Law,<sup>1</sup> received the appropriate certificate and had a period of training and/or employment experience as an electrical tradesperson in that classification which totals not less than 4 years;<sup>3</sup> or
- 6) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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## ENDNOTES

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<sup>1</sup> The National Technical Qualification Act-Law No 2672 of 31 December 1973, and the National Technical Qualification Act Enforcement Decree- Presidential Decree No 7283 of 6 October 1974, and the National Technical Qualification Act Enforcement Rule-Prime Ministerial Ordinance No 142 of 31 December 1974, or the Basic Law for Vocational Training-Law 2973 promulgated on 31 December 1976.

<sup>2</sup> The appropriate certificate is the National Technical Qualification Certificate for Class I Craftsman for the occupation concerned issued by the appropriate Minister. (Blue colour covers are used on certificates of craftsmen).

<sup>3</sup> The successful completion of a directly related 3 year technical high school course after 1967 may be counted as 1 years training for the purpose of this paragraph. The successful completion of a directly related 2 year post-secondary Junior Technical College course may be counted as 2 years training for the purpose of this paragraph.

<sup>4</sup> The appropriate school certificate is the graduation certificate with the record of subjects studied that is issued by the principal of the school.

<sup>5</sup> The appropriate certificate is the National Technical Qualification Certificate for Class II Craftsmen for the occupation concerned issued by the appropriate Minister. (Blue colour covers are used on certificates for craftsmen).

<sup>6</sup> The appropriate institution certificate is the graduation certificate with the record of subjects studied that is issued by the director of the institute.

<sup>7</sup> The successful completion of a second or third year of directly related training at the Korean-German Pusan Vocational Training Institute may be counted respectively as 1 or 2 years employment for the purpose of this paragraph.

<sup>8</sup> The appropriate company certificate is the graduation certificate with details of training received in the approved in-plant vocational training centre that is issued by a responsible officer of the company.

<sup>9</sup> The appropriate certificate is the National Technical Qualification Certificate for Class II Engineer for the occupation concerned issued by the appropriate Minister. (Black colour covers are used on certificates for engineers).



## MALAYSIA

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully under the National Apprenticeship Scheme an apprenticeship in the boilermaking or engineering trades of not less than 3 years duration, received the Certificate of Proficiency issued by the Ministry of Labour Manpower Department and the National Industrial Training and Trade Certification Board Intermediate Grade Certificate, and had at least 2 years of subsequent employment on work ordinarily performed by a tradesperson in that classification: or
- 2) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully under the National Apprenticeship Scheme an apprenticeship in the electrical trades of not less than 3 years duration, received the Certificate of Proficiency issued by the Ministry of Labour Manpower Department and the National Industrial Training and Trade Certification Board Intermediate Grade Certificate, and had at least 2 years of subsequent employment on work ordinarily performed by a tradesperson in that classification; or
- 2) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

## MALTA

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) undertaken and completed an apprenticeship<sup>1</sup> in the boilermaking or engineering trades under the control of the Ministry of Labour and received a 'Journeyman's Certificate'; or
- 2) completed an apprenticeship<sup>2</sup> in the boilermaking or engineering trades at the Malta Dry Docks and, if necessary, had a period of employment experience as a boilermaking or engineering tradesperson which, together with the period of apprenticeship, totals not less than four years; or
- 3) completed a five year full-time course in the boilermaking or engineering trades at a technical institute and received a certificate from the school stating that the course has been completed; or
- 4) completed a three year full-time course in the boilermaking or engineering trades at a Technical Institute and had a period of training in the boilermaking or engineering trades and/or employment experience as a boilermaking or engineering tradesperson which, together with the full-time vocational course, totals not less than five and a half years; or
- 5) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) undertaken and completed an apprenticeship<sup>1</sup> in the electrical trades under the control of the Ministry of Labour and received a 'Journeyman's Certificate'; or
- 2) completed an apprenticeship<sup>2</sup> in the electrical trades at the Malta Dry Docks and, if necessary, had a period of employment experience as an electrical tradesperson which, together with the period of apprenticeship, totals not less than four years; or
- 3) completed a five year full-time course in the electrical trades at a technical institute and received a certificate from the school stating that the course has been completed; or
- 4) completed a three year full-time course in the electrical trades and/or employment experience as an electrical tradesperson which, together with the fulltime vocational course, totals not less than five and a half years; or

5) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:

- a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
- b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> At the time these criteria were agreed, the minimum period of apprenticeship under the control of the Ministry of Labour was six years. There were proposals to reduce this to five years. If, in the future, this period is reduced below four years, the provision contained in paragraph 2, for a period of employment experience to bring the total period of training and experience to four years, shall apply.

<sup>2</sup> Apprentices are required to attend associated theoretical courses during their apprenticeships. Those who successfully complete the theoretical course at the Apprentices School receive a certificate from the school. Malta Dockyard apprentices do their theoretical training at the technical institute where they study for the City and Guilds of London Institute examination.

An applicant who has not successfully completed the associated theoretical course or obtained an appropriate Level 2 certificate from the City and Guilds of London Institute must satisfy a Skills Assessor that he/she has a level of trade theory knowledge sufficient to be able to work as a skilled tradesperson in that classification in Australia.

## THE NETHERLANDS

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully at 3 or 4 year full-time vocational course at an elementary technical school (which shall be credited as one year of training) together with a 2 or 3 year apprenticeship in the boilermaking or engineering trades under the control of one of the National Trade Training Organisations, received the appropriate certificate<sup>1</sup> and, if necessary, had a period of employment experience at the trade which, together with the credit of one year for the period of the full-time vocational course and the period of apprenticeship, totals not less than 4 years; or
- 2) completed successfully a 3 or 4 year apprenticeship in the boilermaking or engineering trades under the control of one of the National Trade Training Organisations, received the appropriate certificate<sup>1</sup> and, if necessary, had a period of employment experience at the trade which, together with the period of apprenticeship, totals not less than 4 years; or
- 3) completed successfully a 3 or 4 year full-time vocational course at an elementary technical school (which shall be credited as one year of training) together with a 2 year apprenticeship in the boilermaking or engineering trades at the Philips Works, Eindhoven, received the Philips Diploma and had a period of employment experience at the trade which, together with the credit of one year for the period of the full-time vocational course and the period of apprenticeship, totals not less than 4 years;
- 4) completed successfully a 2 year apprenticeship in the boilermaking or engineering trades at a Marine Engineering Training School and had a period of employment experience at the trade which, together with the period of apprenticeship and credit for one year of a previous 3 or 4 years full-time vocational course at an elementary technical school, totals not less than 4 years; or
- 5) completed successfully a training course in the Netherlands Navy and been employed as an aircraft fitter, aircraft engine mechanic or torpedo mechanic for a period which, together with the training and credit for one year of a previous 3 or 4 year full-time vocational course at an elementary technical school, totals not less than 4 years; or
- 6) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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## ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully at 3 or 4 year full-time vocational course at an elementary technical school (which shall be credited as one year of training) together with a 2 or 3 year apprenticeship in the electrical trades under the control of one of the National Trade Training Organisations, received the appropriate certificate<sup>1</sup> and, if necessary, had a period of employment experience at the trade which, together with the credit of one year for the period of the full-time vocational course and the period of apprenticeship, totals not less than 4 years; or
- 2) completed successfully a 3 or 4 year apprenticeship in the electrical trades under the control of one of the National Trade Training Organisations, received the appropriate certificate<sup>1</sup> and, if necessary, had a period of employment experience at the trade which, together with the period of apprenticeship, totals not less than 4 years; or
- 3) completed successfully a 3 or 4 year full-time vocational course at an elementary technical school (which shall be credited as one year of training) together with a 2 year apprenticeship in the electrical trades at the Philips Works, Eindhoven, received the Philips diploma and had a period of employment experience at the trade which, together with the credit of one year for the period of the full-time vocational course and the period of apprenticeship, totals not less than 4 years; or
- 4) completed successfully a 2 year apprenticeship in the electrical trades at a Marine Engineering Training School and had a period of employment experience at the trade which, together with the period of apprenticeship and credit for one year of a previous 3 or 4 years fulltime vocational course at an elementary technical school, totals not less than 4 years; or
- 5) completed successfully an apprenticeship in the electrical trades and obtained the status of a first mechanic (strong current);<sup>2</sup> or
- 6) completed successfully a training course in the Netherlands Navy or Air Force and been employed as an electrical mechanic (first class), corporal aircraft electrical mechanic or corporal radio/radar mechanic (Navy) or specialist (ground equipment) (Air Force) for a period which, together with the training and credit for one year of a previous 3 or 4 year full-time vocational course at an elementary technical school, totals not less than 4 years; or
- 7) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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## ENDNOTES

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<sup>1</sup> At the end of the training the apprentice sits for the final examination of an examining board proposed by the Trade Training Organisation and appointed by the Minister for Education and Science. The relevant training organisations are:

- Bemetel - covering the metal and electro-technical industries;
- V.A.M. - covering the automobile and related industries;
- Smecoma - covering small and medium businesses in the metal trades;
- V.E.V. - covering the electrical industries; and, since 1982
- S.O.M. - (Stichting Opleidingen Metaal) which is an amalgamation of Bemetel, VAM and Smecoma.

Successful completion of this examination entitles the apprentice to the certificate of the training organisation. These are:

- Bemetel - 'Diploma Bemetel'
- V.A.M. - 'Praktijkgetuigschrift'
- Smecoma - 'Diploma Gezel'
- V.E.V. - 'Diploma VEV', and
- S.O.M. - 'SOM Diploma'.

Also, apprentices in many trades sit for a supplementary theoretical examination conducted by the Ministry of Education and Science. Persons who successfully complete both the theoretical and practical examinations receive the certificate 'Getuigschrift'. An applicant who has not received the Getuigschrift [except for those who have a VEV Diploma as second mechanic (strong current)] must satisfy a Skills Assessor that he/she has a level of trade theory knowledge sufficient to be able to work as a skilled tradesperson in that classification in Australia.

<sup>2</sup> The Diploma received by the apprentice on completion of the V.E.V. examination qualifies the person as a second mechanic (strong current) which is the tradesperson level. A first mechanic (strong current) is an electrical contractor and can carry out all types of electrical work. This requires a further 2 years experience and successful completion of a qualifying examination.

## NEW ZEALAND

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship in the boilermaking or engineering trades, received a certificate of completion of apprenticeship<sup>1</sup> or received a Trade Certificate, in that classification, issued by the New Zealand Trades Certification Board and, if necessary, had a period of employment experience on work ordinarily performed in Australia by a tradesperson in that classification, which, together with the actual period of time served during the apprenticeship, totals not less than 4 years;<sup>4</sup> or
- 2) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship in the electrical trades, received a New Zealand Certificate of Due Completion of Apprenticeship or equivalent,<sup>1</sup> or received a New Zealand Trade Certificate, in that classification, issued by the New Zealand Trades Certification Board,<sup>2</sup> or an appropriate unrestricted Certificate of Registration issued by the Electrical Registration Board of New Zealand,<sup>3</sup> and if necessary, had a period of employment experience on work ordinarily performed in Australia, by a tradesperson in that classification which, together with the actual period of time served during the apprenticeship, totals not less than 4 years.<sup>4</sup>
- 2)
  - a. been employed for not less than a total of 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person is capable of performing the work of that classification in Australia.

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### ENDNOTES

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<sup>1</sup> A certificate of Due Completion of Apprenticeship issued by the appropriate apprenticeship committee, or, where there is no such committee, by the District Commissioner, may be accepted as satisfactory evidence of completion of apprenticeship in the private sector including Air New Zealand. In the public sector the following may be accepted as satisfactory evidence of completion of apprenticeship. New Zealand Public Service Certificate of Completion of Apprenticeship signed by an 'Authorised Officer' for all Public Service apprentices except for those with the Mines Division of the Ministry of Energy. New Zealand Railways Corporation Indenture of Apprenticeship endorsed as completed for all New Zealand Railways Corporation apprentices. Certificates of Due Completion of Apprenticeship, Post Office Act 1959 Section 222A, signed by the master for all Post Office apprentices.

<sup>2</sup> A New Zealand Trade Certificate in a specific course (Electrical Theory and Practical, for example) is issued by the New Zealand Trades Certification Board where a person has satisfied its requirements and, in appropriate classifications, those of the Electrical Registration Board. The course should be appropriate for the TRRA classification sought. (The New Zealand Trades Certification Board also issues Advanced Trade Certificates).

<sup>3</sup> A Certificate of Registration as an Electrician (or similar trade classification) is issued by the Electrical Registration Board of New Zealand to persons who satisfy its requirements. The following trade titles should be noted:

- Certificate of Registration as an Electrician
- Certificate of Registration as a Radio- Electronics Serviceman

<sup>4</sup> An applicant who has not obtained one of the certificates referred to in Endnotes 2 or 3 above, or an equivalent certificate, must satisfy a Skills Assessor that he/she has a level of trade theory knowledge sufficient to be able to work as a skilled tradesperson in that classification in Australia.



## NORWAY

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed a one or two year full-time course in a workshop school together with an apprenticeship<sup>1</sup> in the boilermaking or engineering trades, received the certificate 'Fagbrev' and had a period of employment experience as a boilermaking or engineering tradesperson which, together with the periods of training, totals not less than four years; or
- 2) completed an apprenticeship in the boilermaking or engineering trades, received the certificate 'Fagbrev' and, if necessary, had a period of employment experience as a boilermaking or engineering tradesperson, which, together with the period of apprenticeship totals not less than four years; or
- 3) completed a three year full-time course in a workshop school in the boilermaking or engineering trades, received the certificate 'Fagbrev' and had a period of employment experience as a boilermaking or engineering tradesperson which, together with the period of training, totals not less than four years; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed a one or two year full-time course in a workshop school together with an apprenticeship<sup>1</sup> in the electrical trades, received the certificate 'Fagbrev' and had a period of employment experience as an electrical tradesperson which, together with the period of apprenticeship totals not less than four years; or
- 2) completed an apprenticeship in the electrical trades, received the certificate 'Fagbrev' and, if necessary, had a period of employment experience as an electrical tradesperson which, together with the period of apprenticeship, totals not less than four years; or
- 3) completed a three year full-time course in a workshop school in the electrical trades, received the certificate 'Fagbrev' and had a period of employment experience as an

electrical tradesperson which, together with the period of training, totals not less than four years; or

- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> Under the legislation which operated from 1 July 1969 the normal period of apprenticeship has been reduced from four to three years, but until the changeover is completed both three and four year apprenticeships will operate. The period of apprenticeship is reduced if the apprentice has completed a course in a workshop school. Apprentices who have completed a one year course receive twelve months credit from a three year apprenticeship and fourteen months credit from a four year apprenticeship. Apprentices who have completed a two year course at a workshop school receive twenty-two months credit from a three year apprenticeship and twenty-six months credit from a four year apprenticeship.

## PARAGUAY

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed the three-year course in the boilermaking or engineering trades at a Government Technical School, received the appropriate certificate "Bachiller Tecnico" which indicates completion of the course and had subsequently a period of employment experience of not less than two years on work ordinarily performed by a boilermaking or engineering tradesperson; or
- 2) completed the Turning Course conducted by SNPP (Servicio Nacional de Promocion Profesional), received the appropriate diploma and workcard "Carnet de Capacitacion Profesional" and had a period of employment experience of not less than two years on work ordinarily performed by a tradesperson turner; or
- 3) completed both Welding Courses conducted by SNPP (Servicio Nacional de Promocion Profesional), received the appropriate workcards<sup>1</sup> and diplomas<sup>2</sup> and had a period of employment experience of not less than two years on work ordinarily performed by a tradesperson welder; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed the three-year course in the electrical trades at a Government Technical Vocational Training School, received the appropriate certificate "Bachiller Tecnico" which indicates completion of the course and had a period of employment experience of not less than two years on work ordinarily performed by an electrical tradesperson; or
- 2) obtained the "C" Class Certificate issued by ANDE, the Paraguay Electricity Authority; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and

b. is capable of performing the work of that classification in Australia.

## ENDNOTES

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<sup>1</sup> Carnet de Capacitacion Profesional

<sup>2</sup> Certifica

## PERU

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed a boilermaking or engineering trades apprenticeship conducted by SENATI (Servicio Nacional de Aprendizaje y Trabajo Industrial), and received the appropriate Certificate of Competence;<sup>1</sup> or
- 2) obtained the Certificate of Completion<sup>2</sup> of either the "Capacitacion" or "Perfeccionamiento" training courses in the boilermaking or engineering trades conducted by SENATI and had a period of employment experience in industry on work ordinarily performed by a boilermaking or engineering tradesperson which, together with the period of equivalent full time training<sup>3</sup> totals not less than 4 years; or
- 3) have obtained the "Tecnico" Certificate issued for completion (prior to 1979) of the secondary technical course in the boilermaking or engineering trades conducted by a Government Vocational School or Salesian Institute; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed an electrical trades apprenticeship conducted by SENATI (Servicio Nacional de Aprendizaje y Trabajo Industrial), and received the appropriate certificate;<sup>1</sup> or
- 2) obtained the Certificate of Completion<sup>2</sup> of either the "Capacitacion" or "Perfeccionamiento" electrical trades training courses conducted by SENATI, and had a period of employment experience in industry on work ordinarily performed by an electrical tradesperson which, together with the period of equivalent full time training<sup>3</sup> totals not less than 4 years; or
- 3) obtained the "Tecnico" Certificate<sup>3</sup> issued for completion (prior to 1979) of the secondary technical course in the electrical trades conducted by a State Vocational School or Salesian Institute; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:

- a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
- b. is capable of performing the work of that classification in Australia.

## ENDNOTES

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- <sup>1</sup> (a) One appropriate certificate for the purposes of paragraph 1 of the Criteria for Peru is the "Certificado de Formacion Profesional" which was the official certificate prior to January 1977. This certificate is referred to in paragraph 1 page 94 of the Tripartite Mission Report. A copy of the document is reproduced at page 179 of the Tripartite Mission Report. (NOTE: The captions of pages 179 and 180 have been transposed: The document copied on page 179 is the "Certificado de Formacion Profesional" which is issued to graduates of apprenticeship courses whereas the document copied on page 180 is the SENATI certificate issued to graduates of the "on-the-job" Perfeccionamiento course).
- (b) The other appropriate certificate for the purpose of paragraph 1 of the Criteria for Peru is the "Calificacion Profesional Extraordinaria" with the endorsement "culminado el programa de aprendizaje" which has been the official certificate issued since January 1977. A copy of the certificate is reproduced as an attachment to these endnotes. (NOTE: persons who completed courses prior to January 1977 but who did not receive their certificate prior to January 1977 are issued with the new format certificate which shows the dates at the beginning and end of their period of training).
- (c) Each of the documents "Certificado de Formacion Profesional" and "Calificacion Profesional Extraordinaria" should contain on the front and rear sides, details of the duration of the courses and of the subjects studied. These details should be checked to ensure that they are consistent with a completed apprenticeship as outlined on page 93 of the Tripartite Mission Report.
- <sup>2</sup> (a) Appropriate certificates for the purpose of paragraph 2 of the Criteria for Peru are either the certificate "Certificado de perfeccionamiento Profesional", a copy of which is reproduced on page 178 of the Tripartite Mission Report, or the similar "Capacitacion" certificate which were issued prior to January 1977. These certificates are referred to in paragraphs 1 and 2 on page 94 of the Tripartite Mission Report.
- (b) The other appropriate certificate is the "Calificacion Profesional Extraordinaria", either with the endorsement "culminado el programa de perfeccionamiento de trabajadores en servicio (PTS)" or with the endorsement "culminado el programa de capacitacion" which has been issued since January 1977. (NOTE: PTS in the endorsement denotes a night course).
- (c) Each of the documents "Certificado de perfeccionamiento Profesional", "Certificado de Capacitacion" and "Calificacion Profesional Extraordinaria" should contain on the front and rear sides details of the duration of the course and of the subjects studied. These details should be checked to ensure that they are consistent with the courses outlined on page 94 of the Tripartite Mission Report. The appropriate certificate for the purposes of paragraph 3 of the Criteria for Peru is the Titulado Certificate with the endorsement "Certificado de Tecnico". A copy of which is reproduced at pages 175 and 176 of the Tripartite Mission Report. This certificate is referred to in paragraph 3 on page 95 of the Tripartite Mission Report. (NOTE: Certificates of studies issued on completion of each year of the course indicate progress only and not completion of the full course).
- <sup>3</sup> Part-time training should be credited as full time training at the rate of 38 hours equals one week.

## THE PHILIPPINES

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) passed a First Class Trade Test in the boilermaking or engineering trades and received the Trade Test Certificate<sup>1</sup> under the National Trade Skills Standards, Testing and Certification Programme and had a period of employment experience of at least 4 years as a boilermaking or engineering tradesperson; or
- 2)
  - a. completed successfully an apprenticeship in the boilermaking or engineering trades at the United States Naval Ship Repair Facility at Subic Bay, received the appropriate certificates,<sup>2</sup> and had a period of subsequent employment experience as a tradesperson in that classification, which, together with the period of apprenticeship, totals not less than 4 years, and
  - b. satisfies a Skills Assessor that the person is capable of performing the work of that classification in Australia.
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification, and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) passed a First Class Trade Test in the electrical trades and received the Trade Test Certificate<sup>1</sup> under the National Trade Skill Standards, Testing and Certification Programme and had a period of employment experience of at least 4 years as an electrical tradesperson; or
- 2)
  - a. completed successfully an apprenticeship in the electrical trades at the United States Naval Ship Repair Facility at Subic Bay, received the appropriate certificates,<sup>2</sup> and had a period of subsequent employment experience as a tradesperson in that classification, which, together with the period of apprenticeship, totals not less than 4 years, and
  - b. satisfies a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person is capable of performing the work of that classification in Australia.

- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
- a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> The Trade Test Certificate is the red coloured Trade Test Certificate - First Class issued under the authority of the Executive Director of the National Manpower and Youth Council.

<sup>2</sup> The appropriate certificates are:

- the Certificate of Completion of Apprenticeship issued by the United States Department of Labor, Bureau of Apprenticeship and Training; and
- the Certificate of Apprenticeship issued by the US Department of the Navy, US Naval Ship Repair Facility, Subic Bay.



## POLAND

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A resident of Australia may be regarded as eligible for an Australian Recognised Trade Certificate under the Tradesmen's Rights Regulation Act 1946, in the boilermaking, electrical or engineering trades, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

---

The person must be at least 19 years of age and have:

- 1) completed successfully a 3 year full-time basic vocational course together with a 3 year technical secondary course in the same boilermaking or engineering trade under the control of the Ministry for Education and received the Basic Vocational School Certificate and the Technician Diploma; or
- 2) completed successfully a 3 year full-time basic vocational course in the boilermaking or engineering trades under the control of the Ministry of Education and received the Basic Vocational School Certificate and had at least 3 years of subsequent employment experience at the trade; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

---

The person must be at least 19 years of age and have:

- 1) completed successfully a 3 year full-time basic vocational course together with a 3 year technical secondary course in the same electrical trade under the control of the Ministry of Education and received the Basic Vocational School Certificate and the Technician Diploma; or
- 2) completed successfully a 3 year full-time basic vocational course in the electrical trades under the control of the Ministry of Education, received the Basic Vocational School Certificate and had at least 3 years of subsequent employment experience at the trade; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

## PORTUGAL

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A resident of Australia may be regarded as eligible for an Australian Recognised Trade Certificate under the Tradesmen's Rights Regulation Act 1946, in the boilermaking, electrical or engineering trades, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

---

The person must be at least 19 years of age and have:

- 1) completed successfully full-time formal training in the boilermaking or engineering trades, received the "Certificado de Aptidão Profissional",<sup>1</sup> and had a period of subsequent employment experience on work ordinarily performed by a tradesperson in that classification which, together with the period of formal training, totals not less than 4 years; or
- 2) according to the guidelines adopted from time to time by Central Trades Committees, satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years<sup>2</sup> on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and,
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) according to guidelines adopted from time to time by Central Trades Committees, have satisfied a Skills Assessor, who is an electrical tradesperson or a non-Electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years<sup>2</sup> on work ordinarily performed by an electrical tradesperson in that classification; and,
  - b. is capable of performing the work of that classification in Australia.

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### ENDNOTES

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<sup>1</sup> Certificate granted by the Institute for Employment and Skill Training (Instituto do Emprego e Formação Profissional) under the auspices of Government Act No. 102/84 (Apprenticeship Act).

<sup>2</sup> For the purpose of this paragraph, a credit of up to 2 years may be given for relevant formal vocational training undertaken, including formal in-plant training.

## Romania - Guidelines

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Individuals meeting any of the following conditions should be considered to have trade knowledge, skills and experience equivalent to those of an Australian apprentice-trained tradesperson in the engineering, boilermaking or electrical trades:

- i. Successfully completed a full time trade course at a Scolile Profesionale (1, 1 1/2, 3 or 4 years duration depending on when the course was undertaken) and obtained the appropriate diploma (**Diploma de Absolvire a Scolii Profesionale**) and, if necessary, satisfactory evidence\* of subsequent employment at level 2 or above, in the same trade, so that the training and employment total at least 4 years. Applicants should be requested to provide, from the Scolile Profesionale, details of the subjects studied and the hours per subject for each year of the course and, a detailed description of the practical training received during each year of the course, including details of machines, tools and instruments. If an applicant has completed a 1 or 1 1/2 year full time Scolile Profesionale course, on the basis of having completed year 10 high school (Licee), we should request a copy of the high school diploma and syllabus, including details of practical training during each year and, if directly related to the trade, credit the 2 years of high school towards the 4 years required; or
- ii. Successfully completed a full time trade course at a Licee (2+2, 4 or 5 years duration depending on when the course was undertaken), and obtained the appropriate Diploma De Bacaluret and the Certificate DE Calificare and had the Certificate endorsed on completion of a training period in industry and examination and, satisfactory evidence\* of at least 12 months subsequent employment at level 2 or above, in the same trade. Applicants should be requested to provide, from the Licee, details of the subjects studied and the hours per subject for each year of the course and, a detailed description of the practical training received during each year of the course, including details of machines, tools and instruments; or
- iii. Satisfactory evidence\* of at least 6 years experience, for non-electrical trades, and 7 years experience for electrical trades, at level 2 or above on the work normally performed by a tradesperson in Australia in that classification.

## SINGAPORE

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A resident of Australia may be regarded as eligible for an Australian Recognised Trade Certificate under the Tradesmen's Rights Regulation Act 1946, in the boilermaking, electrical or engineering trades, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully under the Joint Industrial Training Scheme an apprenticeship in the boilermaking or engineering trades of not less than 4 years duration and received the Craftsman Certificate issued by a Government Training Centre<sup>3</sup> and the National Trade Certificate Grade Two issued by the Vocational and Industrial Training Board; or
- 2) completed successfully a period of training equivalent to an apprenticeship in the boilermaking or engineering trades of not less than 4 years duration in a training establishment approved by the Vocational and Industrial Training Board and received a Certificate of Completion and the appropriate certificate<sup>1,2</sup> for successful completion of institutional training; or
- 3) completed successfully the appropriate full-time course in the boilermaking or engineering trades approved by the Vocational and Industrial Training Board, had a subsequent period of apprenticeship training of not less than 2 years which, together with the full-time course and subsequent employment experience at the trade, totals not less than 4 years and received the National Trade Certificate Grade Two and a Certificate of Apprenticeship endorsed by the Vocational and Industrial Training Board; or
- 4) completed successfully the appropriate part-time course in the boilermaking or engineering trades approved by the Vocational and Industrial Training Board, had a period of experience at the trade of not less than 5 years and received the National Trade Certificate Grade Two; or
- 5) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully under the Joint Industrial Training Scheme an apprenticeship in the electrical trades of not less than 4 years duration and received the Craftsman Certificate issued by a Government Training Centre<sup>3</sup> and the National Trade Certificate Grade Two issued by the Vocational and Industrial Training Board; or

- 2) completed successfully a period of training equivalent to an apprenticeship in the electrical trades of not less than 4 years duration in a training establishment approved by the Vocational and Industrial Training Board and received a Certificate of Completion and the appropriate certificate<sup>1,2</sup> for successful completion of institutional training; or
- 3) completed successfully the appropriate full-time course in the electrical trades approved by the Vocational and Industrial Training Board, had a subsequent period of apprenticeship training of not less than 2 years which, together with the full-time course and subsequent employment experience at the trade, totals not less than 4 years and received the National Trade Certificate Grade Two and a Certificate of Apprenticeship endorsed by the Vocational and Industrial Training Board, or
- 4) completed successfully the appropriate part-time course in the electrical trades approved by the Vocational and Industrial Training Board, had a period of experience at the trade of not less than 5 years and received the National Trade Certificate Grade Two; or
- 5) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> The National Trade Certificate Grade Two is the appropriate certificate for trades covered by the Vocational and Industrial Training Board.

<sup>2</sup> The Singapore Polytechnic Technician Diplomas in Mechanical, Electrical or Electronic and Communications Engineering are currently the appropriate certificates for aircraft industry apprenticeships. (NB: The airline industry advises that it expects to adopt within 2 years Vocational and Industrial Training Board approved training, providing for successful trainees to be granted the National Trade Certificate Grade Two).

<sup>3</sup> For the purposes of this paragraph acceptable Craftsman Certificates are those issued by:

- Economic Development Board
- Philips Government Training Centre
- Brown Boveri Government Training Centre
- TATA Government Training Centre
- Precision Engineering Institute

## SOUTH AFRICA - GUIDELINES

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Individuals meeting any of the following conditions should be considered to have trade knowledge, skills and experience equivalent to those of an Australian apprentice-trained tradesperson in the engineering, boilermaking or electrical trades:

- i. Completion of an apprenticeship commenced prior to 1985 which was registered under the South African Department of Manpower Apprenticeship Act, and training and experience (including the apprenticeship period) which totals a minimum of four years in the same trade.
- ii. Completion of an apprenticeship commenced between 1985 and 1991 which was registered under the South African Department of Manpower Apprenticeship Act, evidence of passing the South African National Trade Test in the same trade, and training and experience (including the apprenticeship period) which totals a minimum of four years in the same trade.
- iii. Completion of an apprenticeship commenced after 1991 which was registered by the South African Department of Labour (formerly the Department Of Manpower), evidence of passing the South African National Trade Test in the same trade, and training and experience (including the apprenticeship period) which totals a minimum of four years in the same trade.
- iv. Where a formal apprenticeship has not been completed, evidence of passing the South African National Trade Test and training and/or experience (including any period of technical education or other formal training in the same trade) which totals a minimum of 5 years in the same trade.

For applicants applying to LTCs for recognition in Australia, LTCs may, at their discretion, grant recognition to applicants who meet one of the four circumstances outlined above.

Applicants overseas and in Australia who do not meet one of the four circumstances should be assessed against the 6/7 year rule.

## SPAIN

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully the full-time course in the boilermaking or engineering trades in a vocational school, received the Ministry of Education Certificate 'Titulo de Oficial Industrial' and had a period of employment experience on work ordinarily performed by a tradesperson in that classification which, together with the period of training, totals not less than 4 years; or
- 2) completed successfully an apprenticeship<sup>1</sup> in the boilermaking or engineering trades and, if necessary, had a period of employment experience on work ordinarily performed by a tradesperson in that classification which, together with the period of apprenticeship, totals not less than 4 years; or
- 3) completed successfully a period of training equivalent to an apprenticeship<sup>1</sup> in the boilermaking or engineering trades in an in-plant school and had a period of employment experience on work ordinarily performed by a tradesperson in that classification which, together with the period of training, totals not less than 4 years; or
- 4) undertaken and completed successfully the appropriate full-time course in the boilermaking or engineering trades in a vocational school, and attained the qualification of a 'Maestro Industrial'; or
- 5) completed successfully the appropriate full-time course in the boilermaking or engineering trades of not less than 2 years duration pursuant to the General Law for Education of 1970 (as amended), received the Ministry of Education Certificate of 'Tecnico Auxiliar' and had at least 5 years of subsequent employment on work ordinarily performed by a tradesperson in that classification; or
- 6) completed successfully the appropriate full-time course in the boilermaking or engineering trades of not less than 2 years duration pursuant to the General Law for Education of 1970 (as amended), received the Ministry of Education Certificate of 'Tecnico Especialista' and had at least 3 years of subsequent employment on work ordinarily performed by a tradesperson in that classification; or
- 7) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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## ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully the full-time course in the electrical trades in a vocational school, received the Ministry of Education Certificate 'Titulo de Oficial Industrial' and had a period of employment experience on work ordinarily performed by a tradesperson in that classification which, together with the period of training, totals not less than 4 years; or
- 2) completed successfully an apprenticeship<sup>1</sup> in the electrical trades and, if necessary, had a period of employment experience on work ordinarily performed by a tradesperson in that classification which, together with the period of apprenticeship, totals not less than 4 years; or
- 3) completed successfully a period of training equivalent to an apprenticeship<sup>1</sup> in the electrical trades in an implant school and had a period of employment experience on work ordinarily performed by a tradesperson in that classification, which together with the period of training, totals not less than 4 years; or
- 4) undertaken and completed successfully the appropriate full-time course in the electrical trades in a vocational school, and attained the qualification of a 'Maestro Industrial'; or
- 5) completed successfully the appropriate full-time course in the electrical trades of not less than 2 years duration pursuant to the General Law for Education of 1970 (as amended), received the Ministry of Education Certificate of 'Tecnico Auxiliar' and had at least 5 years of subsequent employment on work ordinarily performed by a tradesperson in that classification; or
- 6) completed successfully the appropriate full-time course in the electrical trades of not less than 2 years duration pursuant to the General Law of Education 1970 (as amended), received the Ministry of Education Certificate of 'Tecnico Especialista' and had at least 3 years of subsequent employment on work ordinarily performed by a tradesperson in that classification; or
- 7) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

### ENDNOTE

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<sup>1</sup> The applicant must satisfy a Skills Assessor that he/she has a level of trade theory knowledge sufficient to be able to work as a skilled tradesperson in that classification in Australia.



## SRI LANKA

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully a craft apprenticeship in the boilermaking or engineering trades of not less than 4 years duration pursuant to the National Apprenticeship Act No 49 of 1971, received the National Apprenticeship Board<sup>1</sup> Certificate of Proficiency and had at least 1 year of subsequent employment on work ordinarily performed by a tradesperson in that classification; or
- 2) completed successfully a craft apprenticeship in the boilermaking or engineering trades of not less than 3 years duration pursuant to the National Apprenticeship Act No 49 of 1971, received the National Apprenticeship Board<sup>1</sup> Certificate of Proficiency and had at least 2 years subsequent employment on work ordinarily performed by a tradesperson in that classification; or
- 3) completed successfully a craft apprenticeship at the Apprenticeship Training Institute, Moratuwa, in the boilermaking or engineering trades of not less than 3 years duration pursuant to the National Apprenticeship Act No 49 of 1971, received the Certificate<sup>2</sup> from the National Apprenticeship and Industrial Training Authority and the Apprenticeship Training Institute and had at least 2 years subsequent employment on work ordinarily performed by a tradesperson in that classification; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully a craft apprenticeship in the electrical trades of not less than 4 years duration pursuant to the National Apprenticeship Act No 49 of 1971, received the National Apprenticeship Board<sup>1</sup> Certificate of Proficiency and had at least 1 year of subsequent employment on work ordinarily performed by a tradesperson in that classification; or
- 2) completed successfully a craft apprenticeship in the electrical trades of not less than 3 years duration pursuant to the National Apprenticeship Act No 49 of 1971, received the National Apprenticeship Board<sup>1</sup> Certificate of Proficiency and had at least 2 years

subsequent employment on work ordinarily performed by a tradesperson in that classification; or

- 3) completed successfully a craft apprenticeship at the Apprenticeship Training Institute, Moratuwa, in the electrical trades of not less than 3 years duration pursuant to the National Apprenticeship Act No 49 of 1971, received the Certificate<sup>2</sup> from the National Apprenticeship and Industrial Training Authority and the Apprenticeship Training Institute and had at least 2 years subsequent employment on work ordinarily performed by a tradesperson in that classification; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> On 1 June 1990 the National Apprenticeship Board changed its name to the National Apprenticeship and Industrial Training Authority.

<sup>2</sup> The Certificate, issued jointly by the National Apprenticeship and Industrial Training Authority and the Apprenticeship Training Institute, is endorsed "Special" and lists the subjects studied on the rear of the document.

## SWEDEN

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

---

The person must be at least 19 years of age and have:

- 1) completed the full-time vocational school course<sup>1</sup> in the boilermaking or engineering trades, received the certificate<sup>2</sup> from the school which indicates completion of the course, and had a period of employment experience as a boilermaking or engineering tradesperson which, together with the period of training, totals not less than four years; or
- 2) completed an apprenticeship in the boilermaking or engineering trades regulated by the Swedish Federation of Crafts and Medium Sized Industries through the Central Trade Council for Apprentice Training (CYN), received the certificate 'Gesallbrev', and had a period of employment experience as a boilermaking or engineering tradesperson which, together with the period of apprenticeship, totals not less than four years; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed the full-time vocational school course<sup>1</sup> in the electrical trades, received the certificate<sup>2</sup> from the school which indicates completion of the course, and had a period of employment experience as an electrical tradesperson which, together with the period of training, totals not less than four years; or
- 2) completed an apprenticeship in the electrical trades regulated by the Swedish Federation of Crafts and Medium Sized Industries through the Central Trade Council for Apprentice Training (CYN), received the certificate 'Gesallbrev', and had a period of employment experience as an electrical tradesperson which, together with the period of apprenticeship, totals not less than four years; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

## ENDNOTES

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<sup>1</sup> Full-time vocational training may be carried out in a number of ways:

(a) at a workshop school (Verkstadskola). There are two types of these schools:

- i) those which give a complete training in a skilled occupation prior to employment, which can be either Kommunala Verkstadskola, which are conducted by a municipality of Centrala Verkstadskola, which are designed for students from rural areas; and
- ii) those which provide theoretical instruction with practical training being given in industrial premises. These schools are known as Inbygg Verkstadskola.

(b) at an in-plant school (Foretagsskola). These schools, which are subsidized by the Government, are run by large industrial enterprises, and the student receives theoretical as well as practical training.

(c) at an integrated upper secondary school (Gymnasieskola).

<sup>2</sup> The applicant may be in possession of one or more of the following certificates:

(a) 'Slutbetyg' which is issued by the workshop schools or upper secondary schools;

(b) a similar certificate issued by the in-plant schools, e.g. 'Avgangsbetyg' from the firm AB Scania-Vagis;

(c) a 'Diplom' which is issued by the Swedish Metal Trades Employers' Association to trainees who have completed a course to the skilled worker level in a school run by a member company.

## SWITZERLAND

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

---

The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship in the boilermaking or engineering trades under the supervision of the Office of Industry, Arts and Crafts and Labour - BIGA, received the certificate 'Certificat de Capacite' (French) 'Fahigkeitszeugnis' (German) - 'Attestato di Capacita' (Italian) and received a certificate confirming successful completion of apprenticeship<sup>1</sup> and, if necessary, had a period of employment experience at the trade which, together with the period of apprenticeship, totals not less than 4 years; or
- 2) completed successfully the full time course in the boilermaking or engineering trades in a craft school, received the certificate 'Certificat de Capacite' (French) - 'Fahigketiszeugnis' (German) - 'Attestato di Capacita' (Italian)<sup>2</sup> and, if necessary, had a period of employment experience at the trade which, together with the period of training, totals not less than 4 years; or
- 3) completed successfully an apprenticeship or the fulltime course in the boilermaking or engineering trades and in addition received a Master's Certificate; or
- 4) had a period of at least 6 years employment experience in the boilermaking or engineering trades, completed successfully the apprenticeship examination in that classification and received the certificate 'Certificat de Capacite' (French) - 'Fahigkeitszeugnis' (German) - 'Attestato di Capacita' (Italian); or
- 5) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

---

The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship in the electrical trades under the supervision of the Office of Industry, Arts and Crafts and Labour - BIGA, received the certificate 'Certificat de Capacite' (French) 'Fahigkeitszeugnis' (German) - 'Attestato di Capacita' (Italian) and received a certificate confirming successful completion of apprenticeship<sup>1</sup> and, if necessary, had a period of employment experience at the trade which, together with the period of apprenticeship, totals not less than 4 years; or

- 2) completed successfully the full-time course in the electrical trades in a craft school, received the certificate 'Certificat de Capacite' (French) 'Fahigkeitszeugnis' (German) - 'Attestato di Capacita' (Italian)<sup>2</sup> and, if necessary, had a period of employment experience at the trade which, together with the period of training, totals not less than 4 years; or
- 3) completed successfully an apprenticeship or the fulltime course in the electrical trades and in addition received a Master's Certificate; or
- 4) had a period of at least 6 years employment experience in the electrical trades, completed successfully the apprenticeship examination in that classification and received the certificate 'Certificat de Capacite' (French) - 'Fahigkeitszeugnis' (German) - 'Attestato di Capacita' (Italian); or
- 5) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup>The certificate, showing the applicant's name, apprenticeship trade and commencement and completion dates of apprenticeship may be issued by the apprenticeship employer, employer association or Cantonal authority.

<sup>2</sup> A person who has completed a full-time course at a craft school receives a certificate equivalent to the 'Lehrbrief' which shows that the person has completed the course.

## TAIWAN - GUIDELINES

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- 1) Graduation from a fulltime Vocational Training Centres followed by a minimum of three years post-training trade employment experience and passing the "B" level skill test provides a prima facie case for referral to CTC/LTC for decision.
- 2) Graduation from the three year full time course of the Philips Training Centre for Machinists, possession of the relevant certificate and passing the "B" level skill test provides a prima facie case for referral to CTC/LTC for decision.
- 3) Graduation from the three year full time course of the Siemens Electrical Training Centre, possession of the relevant certificate and passing the "B" level skill test provides a prima facie case for referral to CTC/LTC for decision.

## TURKEY

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed the full-time course in the boilermaking or engineering trades at the boys' trade institution, received either the certificate 'Sanat Enstitusu Diplomasi' or the certificate 'Endustri Meslek Lisesi Diplomasi' and had a period of employment experience as a boilermaking or engineering tradesperson which, together with the period of training, totals not less than four years; or
- 2) completed a period of training in the boilermaking or engineering trades as an apprentice or learner with a firm under a programme specified by the Ministry of Labour, received a certificate from the firm which is endorsed by the Ministry of Labour, and had a period of employment experience as a boilermaking or engineering tradesperson which, together with the period of training, totals not less than four years; or
- 3) prior to 1973, completed a period of training in the boilermaking or engineering trades as an apprentice with Turkish Railways, received an Apprenticeship Diploma ("CIRAKLIK DIPLOMASI") and had a period of employment experience as a boilermaking or engineering tradesperson which, together with the period of training, totals not less than four years; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed the full-time course in the electrical trades at the boys trade institution, received either the certificate 'Sanat Enstitusu Diplomasi' or the certificate 'Endustri Meslek Lisesi Diplomasi' and had a period of employment experience as an electrical tradesperson which, together with the period of training, totals not less than four years; or
- 2) completed a period of training in the electrical trades as an apprentice or learner with a firm under a programme specified by the Ministry of Labour, received a certificate from the firm which is endorsed by the Ministry of Labour, and had a period of employment experience as an electrical tradesperson which, together with the period of training, totals not less than four years; or
- 3) prior to 1973, completed a period of training in the electrical trades as an apprentice with Turkish Railways, received an Apprenticeship Diploma ("CIRAKLIK DIPLOMASI") and had a



- period of employment experience as an electrical tradesperson which, together with the period of training, totals not less than four years; or
- 4) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
    - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
    - b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> 'Sanat Enstitusu Diplomasi' was the original title of the appropriate certificate. The issue of 'Endustri Meslek Lesesi Diplomasi' began in 1974 but some schools continued to issue the original certificate to students who had enrolled for courses prior to 1974.

## UNITED KINGDOM

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

---

The person must be at least 19 years of age and have:

- 1) completed an apprenticeship, or equivalent traineeship, including successful completion of appropriate formal training,<sup>3</sup> in the boilermaking or engineering<sup>1</sup> trades and, if necessary, had a period of employment experience on work ordinarily performed by a tradesperson in that classification<sup>2</sup> which, together with the period of apprenticeship or traineeship, totals not less than 4 years; or
- 2) completed the training program for a boilermaking or engineering craftsman prescribed by the Engineering Industry Training Board or any other Industry Training Board approved by the Central Trades Committee, including successful completion of appropriate formal training,<sup>3</sup> received the Craftsman's Certificate and had a period of employment experience on work ordinarily performed by a tradesperson in that classification<sup>2</sup> which, together with the period of training, totals not less than 4 years; or
- 3) been a regular serviceperson and reached the standard contained in the agreement between the Service and relevant Union for recognition as a skilled boilermaking or engineering tradesperson; or
- 4) according to the guidelines adopted from time to time by Central Trades Committees, satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by an engineering or boilermaking tradesperson in that classification;<sup>2</sup> and,
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

---

The person must be at least 19 years of age and have:

- 1) completed successfully an apprenticeship, or equivalent traineeship, including successful completion of appropriate formal training,<sup>3</sup> in the electrical trades and, if necessary, had a period of employment experience on work ordinarily performed by a tradesperson in that classification<sup>2</sup> which, together with the period of apprenticeship, totals not less than 4 years; or
- 2) completed the training program for an electrical craftsman prescribed by any Industry Training Board approved by the Central Trades Committee, including successful completion of appropriate formal training,<sup>3</sup> received the Craftsman's Certificate and had a period of employment experience on work ordinarily performed by a tradesperson in that classification<sup>2</sup> which, together with the period of training, totals not less than 4 years; or

- 3) been a regular serviceperson and reached the standard contained in the agreement between the Service and relevant Union for recognition as a skilled electrical tradesperson; or
- 4) according to the guidelines adopted from time to time by Central Trades Committees, satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification;<sup>2</sup> and,
  - b. is capable of performing the work of that classification in Australia.

#### ENDNOTES

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<sup>1</sup> An apprenticeship in the engineering trades is to be interpreted as including any period of fulltime schooling after the age of 16 which is specified on a deed of Apprenticeship or Certificate of Completion of Training or other documentary evidence as part of an Apprenticeship of 4 years duration under the provisions of the agreement between the Engineering Employers Federation and the Confederation of Shipbuilding and Engineering Union.

<sup>2</sup> Any period of formal training in a Government Training Centre and any subsequent in-plant training or improvership shall be taken into account in reckoning the period of employment for the purpose of this paragraph.

<sup>3</sup> (a) The appropriate formal training is the level 2 certificate from the City and Guilds of London Institute, or equivalent.  
(b) Applicants who have not completed appropriate formal training are required to satisfy a Skills Assessor that they are capable of performing the work of that classification in Australia.

## UNITED STATES OF AMERICA

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

---

The person must be at least 19 years of age and have:

- 1) satisfactorily completed an apprenticeship in the boilermaking or engineering trades registered with the Federal Bureau of Apprenticeship Training, received a Certificate of Completion and had a period of employment experience as a tradesperson in that classification which, together with the period of apprenticeship totals not less than 4 years;
- 2) satisfactorily completed an apprenticeship in the boilermaking or engineering trades registered with a State Apprenticeship Council recognised under the National Apprenticeship Act, received a Certificate of Completion and had a period of employment experience as a tradesperson in that classification which, together with the period of apprenticeship totals not less than 4 years; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) satisfactorily completed an apprenticeship in the electrical trades registered with the Federal Bureau of Apprenticeship Training, received a Certificate of Completion and had a period of employment experience as a tradesperson in that classification which, together with the period of apprenticeship, totals not less than 4 years; or
- 2) satisfactorily completed an apprenticeship in the electrical trades registered with a State Apprenticeship Council recognised under the National Apprenticeship Act, received a Certificate of Completion and had a period of employment experience as a tradesperson in that classification which, together with the period of apprenticeship, totals not less than 4 years; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

## URUGUAY

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed the boilermaking or engineering trades course conducted by the University of Labor, received the appropriate certificate (TITULADO) and had a period of employment experience of not less than one year on work ordinarily performed by a boilermaking or engineering tradesperson; or
- 2) completed the full-time boilermaking or engineering trades course at the Salesian Institute, Montevideo, received the appropriate certificate and had a period of employment experience of not less than two years on work ordinarily performed by a boilermaking or engineering tradesperson; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed the electrical trades course conducted by the University of Labor, received the appropriate certificate (TITULADO) and had a period of employment experience of not less than one year on work ordinarily performed by an electrical tradesperson; or
- 2) completed the full-time electrical trade course at the Salesian Institute, Montevideo, received the appropriate certificate and had a period of employment experience of not less than two years on work ordinarily performed by an electrical tradesperson; or
- 3) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

## VENEZUELA

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed a boilermaking or engineering trades apprenticeship conducted by INCE, Instituto Nacional de Cooperacion Educativa and received the appropriate certificate indicating such completion; or
- 2) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed an electrical trades apprenticeship conducted by INCE, Instituto Nacional de Cooperacion Educativa and received the appropriate certificate indicating such completion; or
- 2) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson; that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

## VIETNAM - GUIDELINES

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Applicants who are able to produce evidence to the 4/7 level plus employment experience as a tradesperson, which together total not less than 6 years in an engineering trade or 7 years in an electrical trade, and whose descriptions of duties equates to those of a tradesperson in Australia should, as a minimum, be interviewed before being classified as skilled.

## ZIMBABWE - GUIDELINES

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Individuals meeting any of the following conditions should be considered to have trade knowledge, skills and experience equivalent to those of an Australian apprentice-trained tradesperson in the engineering or boilermaking electrical trades:

- i. Completion of a recognised formal apprenticeship under the auspices of the Zimbabwean Department Of Manpower, Planning and Development, and obtained either the National Craft Certificate or the National Certificate," obtained the "Skilled Worker Class One Trade Certificate and have training and experience totalling a minimum of four years;
- ii. Completion of a three year institutional trade training program, possession of the National Certificate, possession of the "Skilled Worker Class One Trade Certificate" and have one years post trade training work experience; or
- iii. Possession of skilled worker trade certificates classes four through to one in the same trade and have training and experience that totals six years.

For applicants applying to LTCs for recognition in Australia, LTCs may, at their discretion, grant recognition to applicants who meet one of the three circumstances outlined above.

Applicants overseas and in Australia who do not meet one of the three circumstances should be assessed against the 6/7 year rule.



## THE CZECH REPUBLIC AND SLOVAKIA

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Note: These criteria apply to the Czech Republic and Slovakia.

A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully a formal apprenticeship in the boilermaking or engineering trades, received the apprenticeship certificate issued by the Government (Výu\_ní list or Výu\_ný list), and had a period of employment experience on work ordinarily performed by a tradesperson in that classification, which, together with the period of apprenticeship totals not less than 5 years; or
- 2) according to the guidelines adopted from time to time by Central Trades Committees, satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully a formal apprenticeship in the electrical trades, received the apprenticeship certificate issued by the Government (Výu\_ní list or Výu\_ný list), and had a period of employment experience on work ordinarily performed by a tradesperson in that classification, which, together with the period of apprenticeship totals not less than 5 years; or
- 2) according to the guidelines adopted from time to time by Central Trades Committees, satisfied a Skills Assessor who is an electrical tradesperson or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

## SLOVENIA, SERBIA, MONTENEGRO, BOSNIA AND HERZEGOVINA, KOSOVO, CROATIA AND THE REPUBLIC OF MACEDONIA

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A resident of Australia may be regarded as eligible for an ARTC under the TRR Act, if they comply with the following criteria:

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### BOILERMAKING AND ENGINEERING TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an appropriate full-time secondary (vocationally directed) education course of at least four years duration,<sup>1</sup> received the appropriate certificate for occupational qualification at Level Three,<sup>2</sup> and a period of appropriate employment,<sup>3</sup> and subsequently qualified for trade employment in the boilermaking or engineering trades at Level Five in the classification and been so employed for not less than one year;<sup>4</sup> or
- 2) completed successfully an appropriate full-time secondary (vocationally directed) education course of at least four years duration,<sup>5</sup> received the appropriate certificates for occupational qualification at Level Four,<sup>6</sup> had a period of appropriate employment<sup>3</sup> and subsequently qualified for trade employment in the boilermaking or engineering trades at Level Five in the classification and been so employed for not less than one year;<sup>4</sup> or
- 3) completed successfully as an adult an appropriate vocationally directed education course designed to provide qualification at Level Three,<sup>7</sup> received the appropriate certificates<sup>2</sup>, had a period of appropriate employment<sup>3</sup> and subsequently qualified for trade employment in the boilermaking or engineering trades at Level Five in the classification and been so employed for not less than one year;<sup>4</sup> or
- 4) completed the full-time course in the boilermaking or engineering trades in a vocational school<sup>8</sup> recognised by Slovenia, Serbia, Montenegro, Bosnia And Herzegovina, Kosovo, Croatia or the Republic Of Macedonia, received the appropriate certificate, and had a period of employment experience as a boilermaking or engineering tradesperson which, together with the period of training, totals not less than four years; or
- 5) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor that the person:
  - a. has been employed for not less than 6 years on work ordinarily performed by a boilermaking or engineering tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia

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### ELECTRICAL TRADES

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The person must be at least 19 years of age and have:

- 1) completed successfully an appropriate full-time secondary (vocationally directed) education course of at least four years duration,<sup>1</sup> received the appropriate certificates for occupational qualification at Level Three<sup>2</sup>, and a period of appropriate employment,<sup>3</sup> and

subsequently qualified for trade employment in the electrical trades at Level Five in the classification and been so employed for not less than one year;<sup>4</sup> or

- 2) completed successfully an appropriate full-time secondary (vocationally directed) education course of at least four years duration<sup>5</sup>, received the appropriate certificates for occupational qualification at Level Four<sup>6</sup>, had a period of appropriate employment and subsequently qualified for trade employment in the electrical trades at Level Five in the classification and been so employed for not less than one year;<sup>4</sup> or
- 4) completed successfully as an adult an appropriate vocationally directed education course designed to provide qualification at Level Three,<sup>7</sup> received the appropriate certificates,<sup>2</sup> had a period of appropriate employment<sup>3</sup> and subsequently qualified for trade employment in the electrical trades at Level Five in the classification and been so employed for not less than one year;<sup>4</sup> or
- 5) completed the full-time course in the electrical trades in a vocational school<sup>8</sup> recognised by Slovenia, Serbia, Montenegro, Bosnia And Herzegovina, Kosovo, Croatia or the Republic Of Macedonia, received the appropriate certificate, and had a period of employment experience as an electrical tradesperson which, together with the period of training, totals not less than four years; or
- 6) according to guidelines adopted from time to time by Central Trades Committees satisfied a Skills Assessor who is an electrical tradesperson, or a non-electrical Skills Assessor on the advice of a qualified electrical tradesperson, that the person:
  - a. has been employed for not less than 7 years on work ordinarily performed by an electrical tradesperson in that classification; and
  - b. is capable of performing the work of that classification in Australia.

## ENDNOTES

<sup>1</sup> Appropriate full-time secondary (vocationally directed) education courses are taken after the completion of eight years elementary education and consist of two years general secondary vocational education and two years vocational education in the boilermaking, electrical or engineering trades designed to lead to a Level Three qualification, where 'Level Three' is the third highest of eight levels of school based qualifications: the syllabus of the latter two years of the course must be approved by the Central Trades Committee for the purposes of these criteria.

<sup>2</sup> The appropriate certificates are the School Record showing subjects and results and diplomas (or certificates) for Level Three; where the titles of diplomas issued by Slovenia, Serbia, Croatia or the Republic Of Macedonia are as follows:

Croatia	- Svjedodzba
Slovenia	- Spričevalo o zaključnem izpitu
Macedonia	- СВИДЕТЕЛСТВО
Serbia	- ДИПЛОМА

The Diplomas or relevant official documents show the title, level and duration of the course together with the date of completion.

<sup>3</sup> Appropriate employment means employment at not less than Level Three on a range and standard of work in boilermaking, electrical or engineering work which provides appropriate development of trade skills and qualifies the person for entry into a training course for upgrading to Level Five. Documentary evidence of appropriate employment must be in the form of a statement from the employer on enterprise letterhead.

<sup>4</sup> To qualify for employment at Level Five, a person must normally work at Level Three for two years and then be selected to undertake a two year part-time training course; the syllabus of this training course must be approved by the Central Trades Committees for the purposes of these criteria; the certificates obtained upon successful completion of the course are Level Five diplomas which have similar titles and formats to those listed in endnote 2. Documentary evidence of employment at Level Five must be in the form of a statement from the employer on the enterprise letterhead.

<sup>5</sup> Appropriate full-time secondary (vocationally directed) courses are taken after the completion of eight years elementary education and consist of two years general secondary vocational education and two years vocational education in industrial subjects designed to lead to a technical qualification at Level Four: the syllabus of the latter two years must be approved by the Central Trades Committees for the purposes of these criteria.

<sup>6</sup> Appropriate certificates are Level 4 diplomas which have similar titles and formats to those listed in endnote 2.

<sup>7</sup> Appropriate vocationally directed education courses for adults may be either full-time or part-time. The syllabus of each course must be approved by the Central Trades Committees for the purposes of these criteria.

<sup>8</sup> Such a school may be either:

- (a) a full-time school conducted by a Republic itself in which the student undertakes both theoretical and practical training for his classification;  
or
- (b) a part enterprise, part government school in which the youth undertakes his practical training in the enterprise and his theoretical training in a school conducted by Slovenia, Serbia, Montenegro, Bosnia And Herzegovina, Kosovo, Croatia or the Republic Of Macedonia; or
- (c) a school which is operated by an enterprise and which is recognised by a Republic and which has the same status as a full-time school conducted by Slovenia, Serbia, Montenegro, Bosnia And Herzegovina, Kosovo, Croatia or the Republic Of Macedonia.

RUSSIA, BELARUS, MOLDOVA, UKRAINE, ARMENIA, AZERBAIJAN, GEORGIA,  
KAZAKHSTAN, KYRGYZSTAN, TAJIKISTAN, TURKMENISTAN, UZBEKISTAN,  
LATVIA, ESTONIA, AND LITHUANIA

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- 1) Successful completion of a fulltime course at a PTU (of 1,2 or 3 years) resulting in the awarding of the relevant certificate and satisfactory evidence of subsequent employment at level 3 or above in the same trade, so that training and employment total at least 4 years provides a prima facie case for referral to CTC/LTC for decision.
- 2) If an applicant has completed a 1 year fulltime PTU course on the basis of having completed full secondary education, a copy of the secondary school diploma and syllabus should be provided. If the secondary syllabus is directly related to the trade a credit of 2 years towards the 4 years required in paragraph 1 should be given.
- 3) Satisfactory evidence of at least 6 years experience for non-electrical trades, and 7 years experience for electrical trades, at level 3 or above on the work normally performed by a tradesperson in Australia in that classification provides a prima facie case for referral to CTC/LTC for decision.
- 4) Entries in workbooks should not be accepted as providing satisfactory evidence of trade employment. Statements of service from employers are required.
- 5) Completion of an appropriate 2 or 4 year course at a Teknekum or a 5 Year plus course at an Institute should be taken into account when looking for a lead-in to a trade.

## SECTION 3: ACRONYMS

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ACRONYM	MEANING
ARTC	Australian Recognised Trade Certificate
CTC	Central Trades Committee
LTC	Local Trades Committee
TRA	Trades Recognition Australia